



WWF-Cambodia

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JOB ADVERTISEMENT

From its origins as a small group of committed wildlife enthusiasts, WWF has grown into one of the world's largest and most respected independent conservation organizations—supported by 5 million people and active in over 100 countries on five continents.

WWF-Greater Mekong – on the ground in Cambodia, Laos, Myanmar, Thailand and Vietnam—is working to conserve the region's biodiversity and build a secure and sustainable future for people and wildlife. WWF has a long history of engagement in the Greater Mekong.

WWF's mission in Cambodia is to ensure that there will be strong participation and support from all people to conserve the country's rich biological diversity. The WWF-Cambodia Conservation Programme that started more than 10 years ago is implemented in 2 landscapes – Eastern Plains Landscape (EPL) and Mekong Flooded Forest (MFF) Landscape and built over the following 4 pillars of interventions: (1) Securing Landscape Integrity sustaining conservation and livelihood development, (2) Freshwater and Sustainable Hydropower, (3) Protected Area Management and Conservation Research and (4) Sustainable Financing – Green Economy.

Remuneration Packages: Competitive Salary plus attractive benefits including 13th Month salary, Hardship allowance, Medical Allowance, Provident Fund, Severance pay, Group health insurance, Accident insurance, life insurance etc.

WWF-Cambodia is looking for one qualified **Cambodian national candidate** to fulfill the position as **Project Officer for Bamboo to base in Sen Monorom, Mondulkiri Province.**

I. Major Responsibilities:

1 Community Engagement

- Ensure the participation of the community in the project implementation and regular meetings with other relevant stakeholders.
- Design the key intervention to target CPAs based on the key activities and monitor the progress of the implementation
- Provide technical support to the community for monitoring system, CSO and CBO assessment, stakeholder communication system and revolving fund mechanism etc.
- Facilitate in the design and implementation of surveys and studies when required and secure participation of stakeholders
- Monitor conflicts and risks during the project implementation and identify the key responding activities to overcome and mitigate them.
- Keep track of online monitoring to ensure the up-to-date the project's and communities' database.

2 Project Partnership

- Coordinate the implementation of sub-grantee based on work plan and provide technical support to CSO and CBO in grant implementation and management.

- Manage the grant agreement with target CBOs and monitor the expense of agreement and support the grantees on the work plan implementation
- Provide technical support to CSOs and CBOs on development of key activities and mechanism to effectively implement work plan within the timeframe of the grant agreement
- Review and regularly update stakeholder mapping to include all potential CSOs, CBOs and partners to link with the project and highlight key influences of those partners
- Establish relations and keep regular contact with key partners (multi-sector, government and non-government) at local, national and regional levels (for implementation and networking/lessons sharing)
- Develop and maintain effective communication with a wide range of external partners including organizations, communities and individuals who involve in the conservation activities
- Represent the project to provide presentation to the partners when required

3 Forest Management

- Lead and coordinate the biodiversity monitoring using the cost efficiency tool (FIAT) and conduct analysis and reporting
- Regularly follow-up with community the monitoring form for the community such as harvesting data, processing activity, nursery and enrichment and update the data
- Facilitate the processing, harvesting and nursery activities of community at the target sites and other relevant stakeholders

4 Bamboo supply chain development

- Build the linkages of the potential SMEs with community to initiate and scale-up supply chain of bamboo commodity and analyse gaps of the project intervention and propose for new approaches
- Develop the production monitoring plan for the communities and ensure the sustainable bamboo harvest staying within sustainable harvesting plans
- Identify the gaps of SMEs and community suppliers and propose for the intervention activities
- Design and input on the new business models for bamboo supply chain

5 Legalization of Non- Timber Forest Product (NTFP) supply chain

- Represent the project in meetings with government counterparts and project partners and take minutes of project meetings to promote bamboo supply chain at the target communities to be recognized by competent authorities.
- Organize regular meeting with government counterparts and other key partners to ensure smooth synergy in project implementation at the ground
- Produce bamboo harvesting plan based on data analysis of inventory and have those approved/endorsed by Forestry Administration and/or Provincial Department of Environment
- Promote the right of the CBOs in resource use by organizing the consultation meeting with different stakeholders at the community level through project work plan

6 Qualification

1. Education and Experiences

- Bachelor Degree in Natural Resource Management, Environmental Science, Forestry, Rural Development, Biodiversity Conservation or other related fields.
- At least 3 years in the sector of the conservation and or community engagement in natural resource management.
- Experience in conducting studies and coordinating research activities such as forest inventory, species research and biodiversity monitoring
- Experience working livelihood development and capacity building for communities

- Experience in coordinating/working with diverse stakeholders in multi-cultural environment. Working with target community groups in Mondulkiri is an advantage.
- Experience in business model development for NTFP supply chain
- Experience in monitoring the progress of community's implementation at the field and data management

2. Skills and Abilities

- Thorough understanding of conservation, rural development, forestry, and community based organization engagement issues in Cambodia.
- Basic knowledge in biodiversity and ecosystem
- Knowledge in NTFP supply chain (enterprise development is preferred)
- Good in written and spoken English and local language is an advantage
- Working well with and contributing effectively to a multicultural team
- Working independently in remote areas and spending periods of time in the field
- Working on own initiative with minimum supervision and staying on task

Adhere to WWF's values: Knowledgeable, Optimistic, Determined and Engaging. For detailed job description, please visit the Employment page of <http://cambodia.panda.org>

How to apply?

Email a cover letter and **CV** with Salary expectation via email address:

jobwwfcam@wwfgreatermekong.org with the subject line: **Project Officer for Bamboo**

If you have any question, please contact to WWF-Cambodia, #21, Street 322, Sangkat Beng Keng Kang I, Khan Chamkarmon, Phnom Penh or call us: 023 218 034 (extension: 118)

Deadline for applications: 12 July 2018

*WWF is an equal opportunity employer and committed to having a diverse workforce.
Disable people and women are strongly encouraged to apply.*