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JOB DESCRIPTION

Position title:	Regional Technical Advisor for Social Development for Conservation (SD4C) and Civil Society Organization (CSO) Engagement, WWF Greater Mekong
Directly reports to:	Regional Conservation Director, WWF-Greater Mekong
Technically reports to:	N/A
Maintains technical cooperation with:	the SD4C national focal points and the managers of the CSO engagement project/components in the country offices as well as the SD4C Asia/Pacific Hub coordinator
Supervises:	Relevant consultants when needed
Technically supervises:	N/A
Validity:	Jan 2017 – Dec 2017 (with potential extension)
Location:	Phnom Penh, Cambodia or Hanoi, Vietnam

Background

Across the Mekong region, vast areas of global significance for biodiversity conservation are traditionally managed by local communities and indigenous peoples (men and women) who depend on its forests, fisheries and water resources for their way of life. These communities play a vital role in supporting and enforcing conservation practices as stewards of natural resources, though their role and rights are often not formally recognised. However, the degradation of ecosystems and areas of high biodiversity put rural communities and indigenous peoples whose livelihoods and cultures depend directly on the natural environment at risk.

The WWF network has over the past decade increased its focus on changing the way we deliver conservation work towards more effective and equitable ways that mainstreams social development into our conservation work (and contributes to sustainable development, and the UN SDGs. An important approach to working on social development is through empowerment of and partnerships with civil society organizations (CSOs), be it productive community groups and other Community-Based Organisations (CBOs), or networks of CBOs and NGOs. Through the CSOs and networks, men and women in communities are able to make their voices heard, and inform decision-making processes, improve policy frameworks and strengthen overall capacities in a more balanced management of high biodiversity areas and ecosystems more broadly.

The important contributions from communities and CSOs to institutions that govern the management of natural resources is widely recognized by the global conservation community, and WWF Greater Mekong is now looking for a Technical Advisor on Social Development and CSO Engagement to further strengthen these dimensions across the entire GM programme.

To date, WWF-GM has been implementing Social Development and CSO-related projects funded by the Swedish International Development Cooperation Agency (Sida) and the Danish International Development Agency (Danida) through the WWF network. These projects provide direct funding support to CSOs, build local capacities amongst men and women and provide technical backstoppings

in sectors of forest, water, land, energy and natural resources in Cambodia, Laos, Myanmar, Thailand and Vietnam.

Major Functions: The Technical Advisor will lead technical aspects of Social Development and CSO engagement and coordinate WWF GM's Sida/Danida funded projects and CSO-related programmes. The Technical Advisor will be the Social Development for Conservation focal point and provide guidance to the Country Offices in mainstreaming, monitoring and reporting on WWF International's social policies and Social Development Action Plan. S/he will lead the engagement and facilitation of knowledge and information exchange from the Greater Mekong across to WWF network and partners on social development and CSO engagement as well as interact actively with the Asia/Pacific SD4C hub.

I. Major Duties and Responsibilities

- Provide technical assistance to WWF Country Offices in the GM to strengthen mainstreaming of social development for conservation and CSO engagement in programmes and projects
- Provide technical support for the Country Offices on strengthening CSO engagement, including empowerment and capacity building of CSOs and partnership development. The technical support shall specifically include guidance on CSO tool application (including tools for CSO capacity assessment, and Assessments of Level of Engagement and Commitment)
- Support the regional and country office M&E coordinators in planning, monitoring and reporting on Social Development and CSO engagement across the GM programme.
- Ensures the delivery of current Sida/Danida project outcomes and consolidating Technical Progress Reports as per project agreement based on reporting input from the project/component managers in the Country Offices. Guide and monitor country office compliance with and delivery on the global WWF network Social Development for Conservation Action Plan (endorsed by CC in 2014).
- Be the focal point for WWF GM on Social Development for Conservation and CSO development.
- Nurture a community of practice on social development and CSO engagement policies and issues (capacity building and mainstreaming in programming).
- Supports WWF GM Strategy Leads (Energy, Forest, Wildlife, and Finance) and Public Sector Partnership Coordinator in on Social Development and CSO engagement in relation to strategic partnership dialogues and development of new proposals.
- Works with GM Finance Team to ensure quarterly financial reports and Annual Audit reports are produced and submitted on time to donors.
- Performs other duties as requested by the Regional Conservation Director or his/her designate.

II. Profile:

Required Qualifications

- Degree in humanities social science, or international development studies;
- At least 10 years of experience in social development project/programme/policy and advocacy work, including strengthening of civil society at local and national levels;
- Track record in terms of experience in linking environmental issues with social development issues will be an advantage;
- Excellent understanding of political, environmental and social contexts in Cambodia, Laos, Myanmar, Thailand or Vietnam will be an advantage;
- Experience with organizational development and changes processes;
- Familiar with results-based management and general monitoring and evaluation practices;
- Excellent understanding of development partnerships, fundraising, donor strategies, functions and international relations;

Required Skills and Competencies:

- Strategic and innovative thinking
- Presentation, communications, public speaking and negotiation
- Networking and interpersonal skills
- Fluency in written and spoken English
- Adhere to WWF's values: Knowledgeable, Optimistic, Determined and Engaging
- Respective Competencies: WWF Focus; External Orientation; Delivery quality outcomes; Building working relationships; Communicate effectively.

III. Working Relationships:

Internal: Works closely with WWF GM Strategy Leads, Thematic Coordinators, PSP Coordinator, Communications and Country Programme Teams and Asia/Pacific SD4C Hub.

WWF Network: Liaise with the WWF Social Development for Conservation (SD4C) community in the Asia Pacific and internationally, and with other relevant WWF Network teams and offices, in particular WWF Sweden, WWF Denmark

External: Interact with relevant government agencies and other International NGOs and national CSOs working on social development and civil society strengthening in the Mekong region. This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

Prepared by Supervisor: _____ Date: _____

Director, Conservation
WWF-Greater Mekong

Accepted by Staff member: _____ Date: _____