

VACANCY

Community-Based Fisheries Management (CBFM) Programme Manager – WWF- Pacific Solomon Islands (SI)

WWF, the global conservation organization is seeking to recruit a Community-Based Fisheries Management (CBFM) Programme Manager who will report directly to the Solomon Islands Country Manager. The position holder will supervise the Community Facilitation Officer, the Partnership Development Officer and other CBFM Programme team members.

The position will be based in the WWF-Pacific office in Gizo, Western Province, Solomon Islands.

Required Qualifications and Experience

- A relevant degree in an appropriate discipline or equivalent required: Marine resources management; Coastal fisheries management; Community-based management; Sustainable development.
- At least 3-5 years' experience in managing programmes and projects.
- Preferably at least 3 years' experience in multi-disciplinary and multi-stakeholder initiatives in the natural resources and community-based management fields, especially within Solomon Islands.

Required Skills and Competencies

- Demonstrated ability to deliver projects on time and within budget.
- Demonstrated skills in the management, motivation and development of staff.
- Extensive knowledge and experience of rights-based fisheries management.
- Extensive knowledge and experience of community-based fisheries management, preferably within Solomon Islands.
- High proficiency in both written and spoken English and Solomon Islands' Pijin.
- Proven ability to handle uncertainty, manage high workloads, multi-task and prioritise work.
- Excellent communication and interpersonal skills.
- Experience in monitoring, evaluation and reporting.

Terms and Benefits:

An attractive remuneration package dependent on qualifications and experience will be offered to the successful candidate. Various other benefits include health, accident and life insurance, annual leave, sick leave and other leave provisions and superannuation. Contract duration is for two (2) years depending on annual performance review, successful project implementation and funding availability.

Job Descriptions

More information on the role, and a more detailed job description can be downloaded from our website: www.wwfpacific.org

How to Apply?

If you have the relevant experience and qualifications, you are encouraged to send an application, including a complete CV with full contact details of three referees. Applications addressed to the PPO Human Resources Manager, should be sent via email to **ppo.hr_recruit@wwfpacific.org** by **Monday, 16 May 2016**.

WWF is an equal opportunity employer. Eligible women candidates are encouraged to apply. Only short-listed candidates will be called for interviews.