

Annex 3 (regarding Indicator 2.5.1 - Content of a Training Program)

Content of a Training Program that is to ensure that all workers contribute to the safe and effective implementation of the planning documentation.

The program should include, but is not limited to the following guidelines consistent with the tasks and responsibilities of workers (including subcontractors)

1. Knowledge and compliance with applicable law (according to Criterion 1.5)
2. Knowledge of the content and specifics of the basic conventions of the ILO (according to Criterion 2.1)
3. To distinguish and report cases of sexual harassment and gender discrimination (according to Criterion 2.2)
4. Safe handling and disposal of hazardous substances in order to avoid health risks (according to Criterion 2.3)
5. Implementation of particularly dangerous activities or those requiring special responsibilities and the requisite equipment / specialized protective clothing (eg. Techniques for felling and hauling, fire protection, etc.). (According to Criterion 2.5)
6. Identification of the places of special cultural, ecological, economic, religious or spiritual interest of local communities and the implementation of conservation measures before commencement of forestry activities in order to avoid negative impact (according to Criterion 4.7)
7. Respecting the legal and customary rights of local communities regarding forest management activities (according to Criterion 4.2)
8. Assessment of the social, economic and environmental impact and development of appropriate measures to limit the negative impacts. (According to Criterion 4.5)
9. Implementation of measures related to the maintenance and / or improvement of ecosystem services related to the safe implementation of these measures (criterion 5.1).
10. Use and storage of pesticides. (According to Criterion 10.7)
11. Applying of urgent measures to neutralize spills or other accidents with chemicals. (According to Criterion 10.12)