Additional "I Will If You Will" challenges by Marina Bay Sands

In line with Sands ECO360° Global Sustainability strategy, hospitality leader Las Vegas Sands is pledging to plant a tree for each participating Team Member at the property that achieves the highest participation rate in Earth Hour. Staff can make their own "I Will If You Will" pledge, challenging other staff to do the same. This challenge will reach over 40,000 Team Members across all the properties owned by Las Vegas Sands, spanning Las Vegas, Pennsylvania, Macau and Singapore. This is in addition to property-specific challenges that each integrated resort has committed to embark on for Earth Hour 2013.

In Singapore, Marina Bay Sands will be participating in Earth Hour 2013 in a bigger and significant way this year, committing to two "I Will If You Will" challenges that reach out to its immediate community: buildings around Marina Bay as well as the integrated resort's vendors.

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Las Vegas Sands will plant a tree	For
	Each participating Team Member at any
	Las Vegas Sands property that achieves
	the highest participation rate in Earth Hour

Mechanics: This challenge is open to all team members across Sands properties. Team members can create their own IWIYW pledge via Marina Bay Sands' internal communications channel, including social media.

For e.g.: "I will go vegetarian for 30 days, IF 200 team members recycle 2 plastic bottles"

In Singapore

	IF 20 buildings in the Marina Bay area pledge to switch off their lights during Earth Hour on 23 Mar 2013 at 8:30pm.
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Marina Bay Sands will go "One Degree Up" in its back-of-house and various public areas, for one day every month of the year, starting from Earth Hour 2013.

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Marina Bay Sands' top 20 vendors pledge to go "One Degree Up" during Earth Hour on 23 Mar 2013.