

S.N.	Expertise
<b>1</b>	<b>Auditing / Taxation / Financial Survey</b>
<b>2</b>	<b>Biodiversity Assessment and Monitoring</b>
2.1	Avian
2.2	Ecosystem resilience
2.3	Ecosystems [Forest, Grassland, Wetland and Agriculture Ecosystems]
2.4	Environmental Flows
2.5	Floral / Faunal Diversity
2.6	Freshwater
2.7	Habitat Ecology Studies
2.8	Species (Flora and Fauna)
2.9	Terrestrial and Aquatic (Flora / Fauna)
<b>3</b>	<b>Climate Change &amp; Energy</b>
3.1	Adaptation - Agriculture & Water
3.2	Agricultural Technologies
3.3	Agro Forestry
3.4	Farm Based Enterprises
3.5	Glaciology
3.6	International Negotiation
3.7	Mitigation - Energy, Carbon
3.8	REDD Plus
3.9	Renewable Energy - Biogas, Micro Hydro, Solar etc.
3.10	Small Scale & Applied Research
3.11	Vulnerability Assessment, Risk Mapping
<b>4</b>	<b>Communications, Outreach and Learning</b>
4.1	Capturing learning
4.2	Communications
4.3	Designing / Illustrator
4.4	Event Management
4.5	Media training & sensitization
4.6	Merchandizing
4.7	Photography
4.8	Radio Documentary Production & Broadcasting
4.9	Video Documentary / Film Making
4.10	Videography
<b>5</b>	<b>Ecotourism</b>
5.1	Feasibility/Impact Studies & Plans
5.2	Nature & Culture Based
5.3	Promotion & Marketing
5.4	Tourism Management & Training
5.5	Wildlife based (Ecotourism)
<b>6</b>	<b>Forestry and Range Land</b>
6.1	Community Forest
6.2	Forest based SMEs
6.3	Forest Fire and Other Threats
6.4	Forest Management Regimes (Protection and Utilization)
6.5	Inventory and Management Plans
6.6	Research & Others
<b>7</b>	<b>GIS/RS Spatial Data Modeling and Analysis</b>
<b>8</b>	<b>Human Wildlife Conflict / Risk Analysis and Management</b>
<b>9</b>	<b>Information Technology</b>
9.1	Data Analysis
9.2	Database & Analysis
9.3	Hardware & Software Supply
9.4	Internet Service Provider (ISP)
9.5	Software Development & Support
9.6	System Maintenance & Support

S.N.	Expertise
<b>10</b>	<b>Large Program/Proposal Development &amp; Business Planning</b>
10.1	Result based management (RBM)
<b>11</b>	<b>Livelihood and Governance</b>
11.1	Anthropology
11.2	Gender and Social Inclusion
11.3	Good Governance and Policy Analysis
11.4	Human right based approach in conservation
11.5	Poverty Monitoring
11.6	Rural Development
11.7	Socio-economic
11.8	Sociology
<b>12</b>	<b>NTFP/MAP</b>
12.1	Certification
12.2	Ethno Botany Study/Research
12.3	NTFP / MAP based enterprises & market linkages
12.4	Stock Analysis and Distribution
<b>13</b>	<b>Organization and Development</b>
13.1	Analysis and Documentation of Organizational Learning
13.2	Team Building / Mentorship
13.3	Training & Career Development (Skills)
<b>14</b>	<b>Policy and Legal Issues</b>
14.1	IEE, EIA,SEA
14.2	Indigenous knowledge & practices (IPs issues)
14.3	Land Use Policy and Plan, Tenural Rights
14.4	Large Infrastructure Development (Road, Railway, Dam, Canal, Hydropower, Oil and Gas Exploration)
14.5	Legal Issues - PA, Forest and Others Cross Sectoral
14.6	Multilateral Environmental Agreements (MEA)
14.7	Policy and Advocacy
14.8	Policy Review and Analysis
<b>15</b>	<b>Pollutants and Toxics and Waste Management</b>
<b>16</b>	<b>Program / Project Monitoring, Evaluation and Knowledge Management</b>
16.1	Baseline and Endline Survey
16.2	Evaluation
16.3	Feasibility Analysis
16.4	Impact Monitoring
16.5	Knowledge Management
16.6	Outcome Assessment
<b>17</b>	<b>Protected Area &amp; Wildlife Management</b>
17.1	Anti - Poaching
17.2	Habitat Management
17.3	PA / Species Management Plans and Systems / Approaches
17.4	Trade/CITES
<b>18</b>	<b>Translation and editing</b>
18.1	Editing (Nepali and English)
18.2	Translation (English to Nepali/Nepali to English)
<b>19</b>	<b>Water Resources</b>
19.1	Hydrology
19.2	Hydropower
19.3	Integrated Water Resource Management
19.4	Irrigation
19.5	Meteorology
19.6	Modeling
19.7	Species
19.8	Water Governance
19.9	Watershed Management
19.10	Wetland