



The World Wide Fund for Nature in Uganda seeks a

Conservation Programs Manager

The World Wide Fund for Nature (WWF) is one of the largest independent conservation organizations in the world. We are an international NGO committed to environmental protection active in almost 100 countries.

WWF has a growing conservation programme in the Republic of Uganda. WWF Uganda Country Office (WWF UCO) works with central and local government agencies, private sector, civil society organizations (CSOs) and the local communities to implement its various conservation programmes on Energy and Climate, Forestry and Wildlife, and Freshwater in Uganda. To help WWF in managing this challenging conservation agenda, and be aligned with WWF's network initiative and the global conservation priorities, the WWF-Uganda Country Office is looking for a dynamic and committed seasoned conservation professional for the position of Conservation Programmes Manager. This is a key position in WWF-Uganda that requires a candidate with excellent interpersonal skills and high-level integrity to assist the Country Director and the WWF-Uganda team in achieving the Country Programme Strategic Plan (2015-2020).

Location: Kampala, Uganda

Main Responsibilities

Strategy and program development

- Ensures that a Conservation Strategy relevant to national policies, constituencies, civil society aligned with the Global Program Framework, Global goals, Global practices and Africa Ecological features, is developed and implemented;

Program management

- Is responsible for all aspects of project management, through program coordinators and their teams, by the appropriate application of support and advice;
- Develops and maintains a monitoring and reporting system for projects that ensures the best practice in program management and that provides timely reports according to the formats and schedules of partners and WWF Network.

Freshwater role

- Hold the portfolio of the Freshwater Coordinator and develop the freshwater program till the substantive Freshwater Coordinator is hired.

External engagement

- Ensures strategic engagement with relevant international and national stakeholders on conservation and technical issues, including strong engagement on policy, advocacy and rights based approaches issues.

Staff management

- Ensures high-quality staffing of the WWF Uganda conservation program, based upon regular analyses of staffing needs (technical, financial, management, policy, lobbying/advocacy), monitoring staff performance, review of job descriptions for all positions, training, coaching and mentoring of qualified staff

Other

- Participates in Senior Management Team meetings and provides secretariat for the Country office support group, in collaboration with the Country Director;

What you need:

Required Qualifications

- Advanced university degree in an appropriate field (Conservation/ Environment /Natural Resource Management/Forest/Freshwater/Terrestrial Ecology). Additional academic training or a degree in a management field would be a strong asset;
- Proven track record in NGO fundraising, successfully developing, leading, and managing programs in the field of Conservation, Natural Resource Management, International Development, and/or other related fields;
- At least 10 years □ professional experience in a Program/Project Management role, 5 years of which should be in the Eastern/Southern Africa region (preferably Uganda), with demonstrated success in managing multi-disciplinary teams; and
- Knowledge of and experience with monitoring and evaluation of programs / projects, and;
- Knowledge of the institutional and legal framework of the environment and conservation in Uganda, as well as of relevant policy issues.

Required Skills and Competences

- Proven leadership and team management skills;
- Leading teams and managing change in the organisation;
- Skilled in negotiation, liaison, and in relationship and conflict management;
- Strong skills in project planning, proposal writing, financial management and implementation, fundraising, evaluation, and experience working with donors;
- Strong people management and leadership skills with a high degree of accountability;
- Strong organisational and analytical skills;
- A working knowledge of financial management, especially of programs and projects;
- Excellent inter-personal skills, with the ability to network and to develop and maintain strong relationships at all levels, both internally and with local communities, government agencies, the not-for-profit sector, the scientific community, the business community, and the WWF Network;
- Adaptable, flexible, able to take initiative and prioritize among competing demands;
- Excellent oral and written communications skills in English;
- Ability to think flexibly and creatively while driving change and high performance;
- Decisive, proactive, collaborative and an excellent communicator;
- Passion and commitment for conservation and sustainable development
- Adherence to WWF's values, which are: Knowledgeable, Optimistic, Determined and Engaging.

Please consult the attached job description for more information on the position.

How to apply?

Email a cover letter and CV to recruit-roaydehub@wwfafrica.org

The subject should read UCO-CONSPM. Deadline for applications: 21 July 2018. Thank you in advance for your interest in this position. Please note that only candidates under serious consideration will be contacted for follow up. If you have not been contacted six (6) weeks after closing, consider your application unsuccessful.

Female and African nationals applicants are encouraged.

WWF is an equal opportunity employer and committed to having a diverse workforce