



for a living planet®

The World Wide Fund for Nature seeks the services of a consultant for the Development of WWF-DRC 5 years Country Strategic Plan

The World Wide Fund for Nature (WWF) is one of the largest independent conservation organizations in the world, active in almost 100 countries. It has been working in the Congo Basin in Central Africa for more than 20 years. Our mission is to stop the environmental degradation in the world and build a future where humans live in harmony with nature.

For our country Communication in DRC - we are looking for a dynamic, enthusiastic and committed **Consultant** to coordinate the development of our 5 years Country Strategic Plan.

Location: Kinshasa, Democratic Republic of Congo

Duration: 4 months

Scope:

The Consultant will focus on the overall coordination of the Strategic Planning process for WWF - DRC to be completed in February 2016. Based on the Conservation strategy that he/she will consolidate in close working relationship with WW-DRC Conservation and Operation team, the Consultant will assist the Country Director in ensuring that all the components of the DRC Strategic Plan (Conservation Strategy, Communication Strategy, Partnerships and Fundraising Strategy, Operations/Finance, Monitoring & Evaluation) are consistent with each other and contribute to the WWF-DRC's conservation effort, as an *empowered country office*, over the strategic planning period, guided by a *Truly Global* perspective. In this respect his/her core assignment will focus on:

- Conservation Strategy: Consolidating the country team's draft ideas in Forest, Green economy, Protected Areas, Wildlife Programme into a strong **Conservation Strategy** focusing only on three main pillars, notably: (i) Forest and Green Economy, (ii) Wildlife and Protected Areas, (iii) Transformational Energy and Infrastructure;
- Country Strategic Plan: Embedding the Conservation Strategy, Operations & Finance Plan, Fundraising and Partnerships Plans, Communication Plan, Monitoring, Evaluation, Accountability and Learning Plan (under development by WWF DRC team) into one strong and ambitious transformational **Country Strategic Plan 2016-2020**.

Profile:

Required qualifications and experience

- At least a master's-level degree in forestry, conservation biology, natural resource management, international development or related field of study;
- At least 10 years of field experience managing large, complex conservation and/or natural resource management projects as well as team/task force coordination is required.

Required skills and competencies

- Strong background in natural resource management, including species conservation, climate change adaptation and mitigation (REDD+), land-use planning, and/or related topics;
- Strong knowledge base on the environmental policy/legal framework of the DRC as related to biodiversity conservation sustainable forest management is preferred;
- Experience building good working relationships with local and international partners, including government authorities, NGOs, technical partners, and bi-lateral and multi-lateral donors is highly desirable. Must be a team player with very strong diplomatic skills;
- Strong capabilities and experience in strategic, business and operational planning;
- Experience in managing large multi-donor conservation programs (including programmatic and finance/operations aspects) is required;
Demonstrated success in managing multi-disciplinary and multi-cultural teams;
- Position requires excellent communication skills, both oral and written, and institution strengthening and training skills;
- Fluency in written and verbal English and French is essential;
- Sharing WWF values: Knowledgeable, Optimistic, Determined and Engaging.

Please consult the attached terms of reference for more information on the assignment.

Application process:

Interested candidates are invited to send **latest by November 06, 2015:**

- A cover letter;
- A detailed CV including references from at least 3 similar consultancies carried out within the past 10 years;
- A proposal of fees for the assignment (note that transportation, accommodation and meals will be covered by WWF-DRC and therefore should not be included).

All applications should be sent to recruit-roaydehub@wwfafrica.org. The **subject should read DRC-SP**.

Thank you in advance for your interest in this assignment. Please note that only candidates under serious consideration will be contacted for follow up. If you have not been contacted three (3) weeks after closing, consider your application unsuccessful.