



**Make a difference to today's world.  
Join WWF.**

WWF Ukraine is seeking to recruit an ambitious, professional

**Finance Manager**  
(full-time, based in Kiev)

The Finance Manager has the overall responsibility for the operations of the finance department of WWF Ukraine. This is a good opportunity for an ambitious professional to deepen experience and take responsibility in a growing country office of an international conservation NGO.

**Your responsibilities will include:**

**Financial Management and Reporting:**

- ✓ implementation of accounting and financial management system
- ✓ accounting, tax, financial reporting (internal and external)
- ✓ financial planning and budgeting of projects (environmental projects with international support)
- ✓ internal control processes and procedures
- ✓ cash flow and other assets management
- ✓ development and implementation of salaries and bonuses systems
- ✓ management of the department (2 people)

**We expect from you**

- ✓ University degree (PhD or Masters) in business administration, finances or related field
- ✓ At least 5 years of post-qualifying experience in financial management
- ✓ Exposure to international accounting standards and integrated accounting systems (Oracle, SAP, Navision or similar) are an asset
- ✓ Fluent Ukrainian and English – both written and verbal (we work in English speaking environment)
- ✓ Solid knowledge of local non-governmental and financial/accounting laws and rules
- ✓ Work experience in non-governmental organization is an asset
- ✓ Decision-making skills, ability to communicate effectively, proactive, self-starter
- ✓ Ability to work in an international environment and within a multi-cultural team

If you adhere to the WWF mission, as well LIVES the WWF Values: People Empowerment, Trust, Impact Driven, Responsibility, Standard of Excellence  
Join our TEAM!



## **We offer**

- ✓ Contributing to challenging activities in one of Europe's most exciting eco-regions
- ✓ Friendly and highly professional working atmosphere in an international context
- ✓ Varying tasks and independent work style
- ✓ Continuous professional development opportunities
- ✓ Salary according to NGO standards

If you are interested in joining the global WWF family, email your application documents including your CV and cover letter to **Olena Tarasova-Krasiieva** [atarasova@wwfdcp.org](mailto:atarasova@wwfdcp.org). Application deadline: **2nd of March 2018**. Please note that due to the high amount of applications we will only contact short-listed candidates.