



WWF-Myanmar
15/C, Than Taman Street,
Dagon Township, Yangon,
Myanmar 11191

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JOB DESCRIPTION

- Position title:** Conservation Landscape Manager – Dawna Tenasserim Landscape (DTL), Myanmar
- Directly reports to:** Conservation Director, WWF-Myanmar
- Supervises:** DTL project managers and staff, consultants, interns, volunteers
- Validity:** Minimum 3 years (with possible extension)
- Start date:** January 2019 or earlier
- Location:** Dawei, Myanmar, with regular national and regional travel

WWF Myanmar was established in 2013 and is working to conserve the country's biodiversity and build a secure and sustainable future for people and wildlife. The focus is on promoting green economy into national policies and to sustain and protect biodiversity and connectivity of the transboundary Dawna Tenasserim Landscape (DTL) through an integrated landscape approach, and of the Ayeyarwady River system through an integrated river basin management approach IRBM).

The DTL contains some of the most remarkable biodiversity on earth and is a key site for the protection of some of the world's most endangered species including tiger, Asian elephant, and many species endemic to this landscape. The landscape also contains one of the largest protected area networks in South East Asia formed by the contiguous Western Forest Complex and Kaeng Krachan Forest Complex in Thailand. Additional protected areas are proposed for the large pristine but unprotected forests in Myanmar. This will secure connectivity between the protected area complexes in Thailand and sustain the extraordinary biodiversity in the landscape.

Main function

The Conservation Landscape Manager plays the key leadership and management role in WWF's effort to conserve Myanmar's Dawna Tenasserim Landscape. This challenging senior position is responsible for all aspects of this work, including the planning, management, financial, and administrative aspects of the landscape programme, including building and maintaining critical partnerships and relations with key stakeholders, especially with CSOs, NGOs, the Karen National Union's (KNU) Forest Department and the Myanmar Union government Forest Department.



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- Identify and establish strategic partnerships needed to facilitate delivery of shared conservation goals in DTL.
- Support partnership-building efforts with government, CSOs and NGOs concerned with the Tanintharyi and the Dawna Tenasserim Landscape (DTL).
- Lead stakeholder engagement meetings and workshops to build trust, and coordinate efforts of diverse interests in DTL towards developing a shared landscape vision and goals.
- Manage the team in WWF's Dawei office to ensure alignment of activities with WWF's strategic objectives.
- Develop and facilitate review of the landscape programme, by integrating existing and new projects into a coherent landscape vision and strategy
- Work closely with the DTL Regional Transboundary Coordinator based in Thailand to ensure synergy between Myanmar and Thailand.
- Act as the focal point for engaging with relevant donors, regional government departments, and the KNU.
- Work closely with the WWF-MM Conservation Director to provide leadership and overall direction and coordination for field-based activities, by facilitating and supporting the execution of activities specified in the DTL Plan.
- Ensure biological and social monitoring systems are established and results are in place and communicated among conservation partners and other key stakeholders in the landscape, nationally, and internationally.
- Develop and manage research relevant projects.
- Work with financial staff to budget for the activities of the landscape, and monitoring, while insuring accurate financial and program reporting.
- Lead on relevant fundraising initiatives including writing and reviewing proposals.
- Provide input to communications efforts as needed.
- Manage recruitment and selection of DTL programme staff as stipulated by the human resources plan, and consistent with available funding.
- Provide regular reports and analysis to the Conservation Director and the Country Management Team (CMT – Landscape Manager is also a member of CMT)

Working Relationships

1. Internal

- **WWF GMPO:** Interact on a regular basis with Conservation Director, Project Managers, other Landscape Managers, Strategy Managers and Technical Advisors at regional and country levels. Engage with and support WWF-Myanmar staff
- **WWF Network:** Liaise with relevant teams to provide inputs and seek support as required



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2. External

- Interact with all relevant stakeholders at the community, commune, district, and provincial level of provinces in the landscape. Interact with donors, central government partners, and NGOs on ad-hoc basis

Required Qualifications

- Master's degree in natural resource management, environmental or conservation management, bioregional planning, development studies, or relevant fields.
- Qualification and/or extensive experience in project management

Knowledge and Experience

- Thorough understanding of socio-economic, conservation and development issues in Myanmar.
- Knowledge of the policy/institutional context related to conservation and the government agencies, development partners, donor institutions, and the not-for-profit sector in the landscape.
- 5 years of practical experience in leading and managing programmes or projects, 2 years of which should be related to landscape management
- Excellent understanding of development partnerships, fund-raising, donor strategies, functions, governmental and international relations
- Proven experience of managing programmes funded by a diversity of sources including governments and aid agencies, private sector donors with annual budget of multi millions USD
- Experience of working in multi-cultural environment and international organisations

Required Skills and Competencies:

- Strong managerial skills including, planning, recruiting, motivating team members, delivering quality outcomes and financial management of large projects.
- Technical/professional knowledge and skills about protected area management, community management, environmental conventions and legislation.
- Networking, building working relationships with various stakeholders and communicating effectively.



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- Strategic thinking and ability to deliver constructive feedback.

Desirable skills and competencies:

- Knowledge of Myanmar and Karen languages.
- Knowledge of WWF's PPMS is an advantage
- GIS and spatial planning tools and techniques