

JOB DESCRIPTION

Position title: TRIDOM Deputy Landscape Leader - Network Coordination

Reports to : TRIDOM Landscape Leader

Supervises: None, consultants when necessary

Location : Preferably Libreville, Gabon opened to Yaoundé or Brazzaville

Date : January 2019

I- Background

The Tri-National Dja-Odzala-Minkebe (TRIDOM) Landscape covers nearly 10% of the Congo Basin rainforests (178,000 km²) in Cameroon, Gabon, and Congo-Brazzaville, and currently includes 11 protected areas (in total 42,319 km² or 24% of TRIDOM). This Landscape is one of the priority Landscape for WWF because it holds the largest elephant population in the Congo Basin (estimated at up to 40,000, though rapidly declining) and harbors most of the biodiversity typically found in central Africa's rainforests, including both western gorillas and central chimpanzees (estimated at up to 140,000). TRIDOM has only some 250,000 inhabitants (typically 1 inh/km² average density) including an estimated 10,000 Baka indigenous people. With a forest cover of 97% and a deforestation rate of 0.2% per decennium (1990-2010) it is one of the most intact forest blocks in the Congo Basin. TRIDOM has low road density and few easily navigable rivers. However, the development of a growing logging road network and public road improvement have led to many emerging threat as artisanal mining, Palm and cocoa expansion, logging, and ivory poaching.

The WWF Network comes together to support this priority Landscape Initiative.

II- Major Functions

The TRIDOM Deputy Landscape Leader - Network Coordination will be in charge of coordinating efforts with the WWF Network and ensuring an integrated approach for the TRIDOM Landscape management.

III- Major Duties and Responsibilities

Network Interface

- Coordinate collaboration teams with the network (TRIDOM Steering Group, TRIDOM Working Group, technical teams working with Practices) to achieve objectives of the TRIDOM conservation plan;
- Intermediate between the implementing country teams and the wider WWF network.

Support to programme development

- Coordinating studies to support and finalize TRIDOM Conservation Plan;
- Further development of a full scale Landscape approach in TRIDOM based on the Conservation Plan, in collaboration with Practices;
- Contribute to fundraising efforts for the WWF TRIDOM Landscape.

Building synergies

- Provide TRIDOM input into Africa Ecological Future (AEF) program and ensure the AEF program provides opportunities for improving the effectiveness of the TRIDOM Conservation Plan;
- Seek strategic partnerships with Luc Hoffman Institute, UNEP and other relevant (research, monitoring etc.) institutions;
- Invite and import innovation from the network relevant to TRIDOM, link to innovation funds at

Practices.

Communication and knowledge management

- Writing technical briefings and papers on major issues in TRIDOM, so as to raise awareness among partners, donors and stakeholders;
- Developing a communication strategy on TRIDOM and seeking to set up a website on TRIDOM;
- In collaboration with the various WWF data base managers, ensure the setting up of a TRIDOM database;
- Distribute information on TRIDOM to a mailing list.

Other

- Sit as an observer in the TRIDOM Steering Group;
- Provide support to the TRIDOM Landscape Leader as needed.

IV- Profile

Required qualifications & experience

- At least a Master degree or equivalent in natural resource management, Forest, Agriculture or related fields.
- At least 5 years' experience in natural resource management, forest or agriculture sectors. Ideally in Central Africa;
- Previous experience with WWF;
- Skilled communicator (fluent in English and French);
- Ability to translate information and work across disciplines;
- Strong MS Office skills, including Word and Excel;
- Ability to command the confidence of people at all levels of seniority;
- An enthusiastic team player, with experience of collaborative working.

Required skills and competencies

- Proven experience in effectively animating working groups;
- Interpersonal skills and ability to deal with multiple teams located in multiple locations (virtual teams);
- Oral and written communication and presentation skills in French and English;
- Excellent negotiation, diplomacy and lobbying skills.
- Adherence to WWF's values: knowledgeable, Optimistic, determined and Engaging.

V- Working relationships

Internal - Interacts with WWF staff on a daily basis; Co-ordinates and interacts with Regional Office for Africa, WWF-International, Practices and other WWF Network staff as appropriate.

External - Interacts as required with Partner NGOs, private sector and donors.

Prepared by: _____ Date _____

Reviewed by People & Culture _____ Date _____

Approved by (Supervisor) _____ Date _____

Accepted by staff member _____ Date _____