

JOB DESCRIPTION

Position title:	Conservation Areas and Law Enforcement Technical Advisor, WWF-Myanmar
Directly reports to:	DTL Landscape Manager
Technically reports to:	Conservation Director, WWF-Myanmar
Supervises:	tbd
Validity:	To start as soon as possible
Location:	Dawei, Dawna Tenasserim Landscape (DTL) in Tanintharyi Region, and Karen State with regular travel to Yangon

Background

WWF Myanmar was established in 2013 and is working to conserve the country's biodiversity and build a secure and sustainable future for people and wildlife. The focus is on promoting green economy into national policies and to sustain and protect biodiversity and connectivity of the transboundary Dawna Tenasserim Landscape (DTL) through an integrated landscape approach, and of the Ayeyarwady River system through an integrated river basin management approach IRBM).

The DTL contains some of the most remarkable biodiversity on earth and is a key site for the protection of some of the world's most endangered species including tigers, Asian elephants, and a number of endemic species. The landscape also contains one of the largest protected area networks in South East Asia formed by the contiguous Western Forest Complex and Kaeng Krachan Forest Complex in Thailand. Additional protected areas are proposed for the large pristine but unprotected forests in Myanmar. This will secure connectivity between the protected area complexes in Thailand and sustain the extraordinary biodiversity in the landscape. The Thai side of the landscape though containing a well-functioning network of protected areas also see highly developed land in between these areas and connectivity in the landscape is therefore depending on the much less developed Myanmar side. Very few protected areas are formally in place in the Myanmar part of the DTL, however WWF is providing some support to existing and planned PAs, and has plans to substantially increase the level of operational and technical support in coming years.

Major Functions

The Protected Areas and Law Enforcement Technical Advisor's (TA) major function is to provide technical advice to relevant partners in the DTL, especially Union Government Forest Department (FD), and KNU Forest Department (KFD). The TA is the key person to provide and/or coordinate basic field ranger training for existing and new protected area rangers (e.g. Wildlife Protection Units (WPU) or Park/Forest Rangers), and to support FD and KFD develop and implement PA and LE management plans and strategies. The TA will also support the training and operational capacity of elephant anti-poaching units in Ayeyarwady and Bago regions, as well as the Illegal Wildlife Trade (IWT) team with initiatives to support mobile enforcement teams and illegal market closures. The TA will also play a supporting role in initiatives to design and implement a national programme for ranger professionalisation in Myanmar, including the establishment of a national Wildlife Ranger College.

Key responsibilities:

- Provide field support to the WPUs of KNU Forest Department, and Park/Forest Rangers of the Union Forest Department, through direct training, coaching, monitoring, and other forms of capacity building, including: a) design and delivering basic ranger training programme as required; and b) advise and support WPU team leaders in law enforcement planning, use of monitoring and planning tools (SMART), patrol preparation and execution, and reporting;
- Build capacity of KFD/FD leaders on effective and efficient use of SMART data to improve management of conservation areas;
- Ensure that enforcement standards are met through on-the-ground evaluation of KFD and FD patrol activities, compliance to monthly patrol plans and reporting, and compliance to minimum enforcement standards (incl. COPS, a regional WWF-developed standard);
- Provide analysis of management and enforcement activities on a six-monthly and annual basis and provide strategic advice to WWF, KFD, FD and other relevant WWF partners.
- Support and advise the DTL's Forest team in ensuring that the community forestry work is contributing to improved law enforcement and resulting in reduced forest and wildlife law violations;
- Work in close coordination with the relevant communication staff of WWF Myanmar to communicate issues and achievements of the project to defined target audiences.
- Maintain an awareness of WPU feedback and identify areas that may need development or improvement and discuss this with WWF and its partners (KFD, FD, and other conservation NGOs).
- Coordinate with other conservation NGOs to streamline training and information sharing.

I. Working Relationships

1. Internal

- **WWF GMPO:** Interact on a regular basis with DTL Landscape Manager and Conservation Director, other Project Managers, other Landscape Managers, Strategy Managers and Technical Advisors at regional and country levels (especially WWF GMPO LE TA). Engage with and support WWF-Myanmar staff
- **WWF Network:** Liaise with relevant teams to provide inputs and seek supports as required

2. External

- Interact with all relevant stakeholders at the community, commune, district, and provincial level in the landscape. Interact with donors, central government partners, and NGOs on ad-hoc basis

II. Required Qualifications

1. Education

- Bachelors and/or Masters degree in natural resources management, conservation, or environmental or conservation management, and/or relevant law enforcement-related technical qualifications
- Qualification in Project Management

2. Knowledge

- Knowledge of conservation and law enforcement issues in Greater Mekong region especially in Myanmar and Thailand;
- Understanding of policy and regulations in related fields in Myanmar;
- Knowledge of relevant planning tools (SMART, minimum Law Enforcement Standards)
- Knowledge of human rights related policies and issues in Myanmar
- Knowledge of the policy/institutional context related to conservation and the government agencies, development partners, donor institutions, and the not-for-profit sector in the landscape



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- Excellent understanding of development partnerships, fund-raising, donor strategies, functions, governmental and international relations

3. Experience

- Minimum 5-7 years of practical experience in protected area management and law enforcement, preferably 2 years of which should have been in Myanmar and/or SE Asia;
- Experience of working with government line agency staff and other organizations in an advisory and or training role
- Willingness to spend significant time in remote locations in challenging weather conditions when conducting field activities
- Experience of working in multi-cultural environment and international organisations

4. General Skill

- People management, coaching and capacity building/development
- Networking and influencing
- Financial management
- Presentation and communications
- Fluency in written and spoken English
- Proficiency in MS Office and GIS software such as ArcGIS

5. Technical Skill

- Leadership and management
- Report writing
- Problem solving and conflict management
- Monitoring and evaluation is preferred

6. Ability

- Working under pressure and with minimum supervision and staying on task
- Travelling frequently
- Myanmar language, including Karen is an asset