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JOB DESCRIPTION

POSITION:	Water Governance Manager
REPORTS TO:	Freshwater Program Coordinator
SUPERVISES:	Program Officers and Support Staff
LOCATION:	WWF UCO – Kampala Office and/or Kasese Sub-office (<i>Position requires frequent travels to the field to monitor program activities and meet with stakeholders and partners</i>)
GRADE:	BI

I. Mission of the Freshwater Program: To ensure successful implementation and sustained growth of the Freshwater Program as per the WWF UCO Strategic Plan.

II. Main Function:

The Water Governance Manager will support the Freshwater Program Coordinator in planning, management, coordination, supervision, and monitoring of water governance related activities to ensure efficient and timely delivery of program goals, objectives, and targets.

III. Specific Duties and Responsibilities:

- Provide technical leadership in planning, management, and implementation of Water Governance activities under the WWF UCO Freshwater Program.
- Undertake routine monitoring and evaluation of ongoing Water Governance activities to track progress, document lessons, and assess their impacts on livelihoods of target communities and delivery of overall UCO conservation goals.
- Document case studies and share information on Water Governance best practices and lessons learned with local partners and the general public.
- Support the Program Coordinator in planning, design, and implementation of targeted research studies to generate new information and innovative ideas to support adoption of IWRM best practices in Uganda.
- Create strong alliances and networks with civil society, public, and private organizations for sustained dialogue and advocacy for improved water governance in Uganda.
- Coordinate planning and implementation of capacity building activities on Water Governance issues targeting WWF UCO staff, partner CSOs, Water User Associations/Groups, and other partners.
- Coordinate preparation of policy recommendations and position papers to strengthen the water governance framework in Uganda.

- Prepare monthly, quarterly, and annual work plans, budgets, and technical reports on Water Governance activities as part of the overall Freshwater program planning and reporting cycle.
- Participate in WWF Freshwater Practice activities and global freshwater events.
- Provide technical advice and support to the WWF UCO SMT on strategic water governance issues.
- Coordinate preparation of new funding concepts and proposals on Water Governance related issues, in collaboration with other UCO staff and partner CSOs, to ensure sustained growth of the Freshwater Program portfolio.
- Build and maintain a cohesive and motivated WWF UCO Water Governance team through provision of technical backstopping, coaching, mentoring, and giving constructive feedback in line with WWF Human Resources guidelines.

IV: Candidate Profile:

Required Qualifications and Experience:

- Master of Science Degree in Civil Engineering, Water Resources Management, or Hydrology is a MUST.
- At least 5 years of professional experience in water resources management work.
- Specific experience in Integrated/catchment-based water resources management in Uganda is desirable and would be a strong added advantage.
- Good general knowledge and understanding of the Uganda water sector and existing water governance framework is desirable.
- Experience in working with civil society organizations and the private sector is an added advantage.

Other Skills and Competences:

- Highly developed conceptual, analytical and innovative problem-solving ability.
- Strong oral and written communication skills.
- Excellent interpersonal skills and ability to establish and maintain effective working relations with people in a multi-cultural, multi-interest, multi-ethnic environment;
- Must be detail-oriented and have the ability to multi-task under limited supervision;

V. Working Relationships

Internal: Interacts and works closely with the Freshwater Program team in particular and WWF UCO program teams and operations staff in general.

External: Interacts with local communities (Water User Associations and Groups), CSO Partners, District Local Governments, Central Government Departments and Agencies, Private sector, donors, and the Global WWF Network.

This job description covers the main tasks and conveys the spirit of the general and specific requirements associated with this position. However, additional tasks may be assigned to the position holder as and when deemed necessary in response to changing organizational needs.

Prepared by Date:
Forest and Biodiversity Program Coordinator

Reviewed by Date:
Human Resource Manager

Approved by Date:
Conservation Manager

Accepted by Staff member: Date: