

JOB DESCRIPTION

Position title: Regional Lead for Wildlife and Wildlife Crime
Reports to: Conservation Director, WWF-Greater Mekong
Supervises: Technical Advisor for Law Enforcement, TA for Wildlife Trade, and Consultants as required
Location: Any Mekong country except Thailand
Date: November 2017

I. Background:

WWF-Greater Mekong (WWF-GM) – on the ground in Cambodia, Laos, Myanmar, Thailand and Vietnam – is working to conserve the region's incredible biodiversity and build a secure and sustainable future for people and wildlife. WWF-GM works with government, industry and civil society partners to ensure that, as the region develops, it doesn't squander the natural riches that so many depend on and that drive the region's economic future. Find out more at www.panda.org/greatermekong.

II. Major Functions:

This Regional Lead has overall responsibility for the implementation of the Greater Mekong Regional Initiative for Wildlife and Wildlife Crime, one of the three regional approaches outlined in the WWF-GM SP (FY16-20). The Lead is responsible for the delivery of the 2020 outcomes defined in the Wildlife and Wildlife Crime Initiative, and for ensuring sufficient resources and capacity are mobilized to achieve these outcomes which ranges from tiger reintroduction in the Eastern Plains of Cambodia/Vietnam; tiger conservation in the DTL on the Thailand/Myanmar border; Saola conservation in the Lao/Vietnam border; to closing the illegal wildlife markets in the Golden Triangle. The lead also coordinates Regional support for the implementation of the Wildlife goals of the country conservation strategies in Cambodia, Laos, Myanmar, Thailand and Vietnam, and directs the implementation of two of the three regional Big Wins (Big Wins are priority initiatives henceforth Wildlife Big Wins).

The role will require technical expertise in conservation, impact monitoring, strong communications ability, and effective coordination with the Cambodia, Laos, Myanmar, Thailand and Vietnam Country Offices, relevant regional initiatives of WWF-GM and the global WWF network, and other stakeholders.

III. Major Duties and Responsibilities:

- Represent WWF-GM's Regional Wildlife and Wildlife Crime Initiative within internally externally, to present WWF-GM as a global thought leader on wildlife and wildlife crime.
- Ensure the delivery and lead the development of annual work-plans for implementation of activities towards 2020 outcomes of the Regional Wildlife and Wildlife Crime Initiative.
- Secure funds and capacity to implement the 2020 outcomes of the Regional Wildlife and Wildlife Crime Initiative and provide fundraising support to country offices.
- Support the design of the tiger recovery programmes in key GM landscapes including the Eastern Plains and the Dawna Tannesarim.

- Coordinate the design and provide technical support to country teams for wildlife conservation impact monitoring across GM priority landscapes, and support the implementation of the Wildlife goals and strategies of the GMP country offices.
- Represent WWF GM as a focal person for wildlife of Wildlife Practice with WWF International and maintain regular communications with GM Shareholders.
- Ensure the Wildlife and Wildlife Crime Initiative generates resources required to meet the target on Cost Recovery (e.g. the Initiative Lead 60% from projects and 40% from core) and Technical Advisors (90% from projects and 10% from core).
- Manage all direct line-reports under the initiative including recruitment and performance appraisal.
- Produce Regional Wildlife and Wildlife Crime's annual programme report and any relevant Technical Progress Reports for projects.

IV. Profile:

Required Qualifications

- Relevant qualification in wildlife conservation, natural resources management, environmental studies.
- Proven track record in programme and project management.

Required Skills and Competencies

- At least 7 years of practical experience in leading programmes related to species, protected areas, and impact monitoring.
- Experience in developing and writing related project proposals potential public and private sector donors. Successful fundraising experience.
- Adhere to WWF's values: Knowledgeable, Optimistic, Determined and Engaging.
- Respective Competencies: WWF Focus; External Orientation; Delivery quality outcomes; Building working relationships; Communicate effectively; Leading teams; Leading change; Managing resources

V. Working Relationships:

Internal: Interact on a regular basis with other Regional Strategy Leads, Hub Coordinators, Communication and Marketing Directors, Country Conservation Programme Managers, and relevant Landscape Managers. Engage with WWF Int'l Global Conservation Programmes, PIA Shareholder members and relevant WWF network offices.

External: Interact with donors and partners for the implementation of the Initiative in charge.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs

Prepared by Supervisor: _____

Date: _____

Accepted by Staff member: _____

Date: _____