



**WWF-Cambodia**

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## JOB ADVERTISEMENT

From its origins as a small group of committed wildlife enthusiasts, WWF has grown into one of the world's largest and most respected independent conservation organizations—supported by 5 million people and active in over 100 countries on five continents.

WWF-Greater Mekong – on the ground in Cambodia, Laos, Myanmar, Thailand and Vietnam—is working to conserve the region’s biodiversity and build a secure and sustainable future for people and wildlife. WWF has a long history of engagement in the Greater Mekong.

WWF’s mission in Cambodia is to ensure that there will be strong participation and support from all people to conserve the country’s rich biological diversity. The WWF-Cambodia Conservation Programme that started more than 10 years ago is implemented in 2 landscapes – Eastern Plains Landscape (EPL) and Mekong Flooded Forest (MFF) Landscape and built over the following 4 pillars of interventions: (1) Securing Landscape Integrity sustaining conservation and livelihood development, (2) Freshwater and Sustainable Hydropower, (3) Protected Area Management and Conservation Research and (4) Sustainable Financing – Green Economy.

WWF-Cambodia is looking for one qualified candidate to fulfill the position as **Law Enforcement Technical Advisor (LETA)**, based in Sen Monorom, Mondulkiri Province.

### **Position Summary:**

The Law Enforcement Technical Advisor (LETA) acts as a supervisor and provides technical support to the law enforcement teams on the ground and hands on expertise to field rangers. He/she is the key person to provide on ground technical support through training, planning, mentoring, reporting and coordination. The LETA will be responsible for supervision and management of the day to day law enforcement work in the Eastern Plain Landscape (EPL) with support of Protected Area managers and PALE Manager.

### **I. Major Duties and Responsibilities:**

1. Provide field support and supervision to rangers, team leaders, and community rangers in the form of direct training, coaching, and other forms of capacity building in:
  - The design and deliver of basic training programs as required
  - Station area management: including law enforcement planning and use of planning tools, patrol preparation and execution, and reporting
  - General station management and maintenance
  - Ranger management and capacity enhancement of field rangers
  - Close coordination and cooperation with SWS law enforcement technical advisor for biodiversity conservation team
  - Coordination and direct supervision to Mobile Enforcement Unit (MEU) and also provide technical support to MEU
  - Smooth and effective coordination with government counterparts and other concern government authorities.
  - Good coordination and cooperation with other conservation partners
  - Equipment management and maintenance
2. Participate in field patrols and anti-poaching operations, and provide on- the-job support, training and capacity building to rangers and mobile enforcement members including:

- Basic law enforcement patrolling tactics
  - Adaptive patrolling and patrol related on-the-ground decision making
  - Proper use of SMART books
  - Work closely with the project lawyer and seek legal support to enhance the effective LE intervention through:
    - Providing advisory support to Law Enforcement TA and LE Officer in preparation of proper court case documents;
    - Do necessary follow up with the Provincial Department of Environment regarding the submitted court cases, and consult with PALE manager and EPL manager any outstanding issues.
  - Other training as required
3. Equipment use supervision support and training
    - Ensure WWF Cambodia supported equipment is used according to regulations
    - Provide training and capacity building on equipment use and maintenance
    - Provide training on handling broken / lost equipment
  4. Work in close collaboration with the WWF Community engagement and WWF Research teams to implement and support community engagement in raising awareness of protected area law
  5. Work in close coordination with the relevant staff of WWF-Cambodia to communicate issues and achievements of the project to defined target audiences

## II. Qualifications:

### Education & Experience

- BSc. in natural resources management, environmental or conservation management, and or a relevant law enforcement technical degree
- Knowledge of conservation and law enforcement issues in the Greater Mekong Region, especially in Cambodia
- 3 years of practical experience in advising and or training in conservation and biodiversity protection law enforcement, or related field, preferably 2 years of which should have been in Cambodia.
- Experience of working with government line agency staff in an advisory and or training role.
- Willingness to spend considerable time in remote outposts, forest campsites when conducting field training and coaching activities
- A thorough understanding of the environment/development interface in Cambodia as well as having a proven track record in implementing conservation programs, achieving goals and objectives for improving performance and environmental sustainability.

### Skills & Abilities

- Knowledge of relevant planning tools e.g. and SMART
- Working well with and contributing effectively to a multicultural team
- Working independently in remote areas and spending periods of time in the field
- Working on own initiative with minimum supervision and staying on task
- Experience engaging diverse stakeholders and extreme tact in dealing with sensitive matters.
- Experience in working in complex organisations and ability to lead and influence without formal authority. Excellent interpersonal, communication and diplomatic skills with the ability to manage and interact at all levels in an international, multicultural and multilingual organization.
- Possess strong negotiation, influencing and communication skills. Has the ability to liaise with senior management staff, relevant staff in different functional areas, local communities, government agencies, governmental policy and decision makers, the business community, media, donors etc. all in a professional, positive manner.
- Decision making skills with strong business acumen and drive for results;
- Passionate about wildlife and conservation with the ability to galvanize the Network and broader community around a shared agenda;

- Must possess strong Project Management - planning, time management, coordination; People Management – coaching, mentoring, capability development, networking, building teams; and Financial Management – budgets, costing, cash flows, skills.
- Good command of English language, both oral and written communication skills. Any other language, especially another Greater Mekong dialect is advantageous.
- Must be able to travel extensively and at times to do this with very short notice.
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**Adhere** to WWF's values: Knowledgeable, Optimistic, Determined and Engaging and Role models WWF's behaviours of Listening Deeply, Innovating Fearlessly, Collaborating Openly, and Strive for Impact. For detailed job description, please visit the Employment page of <http://cambodia.panda.org>

**How to apply?**

Email a cover letter and **CV** via email address: **jobwwfcam@wwfgreatermekong.org** with the subject line: **Law Enforcement Technical Advisor (LETA)**

If you have any question, please contact to WWF-Cambodia, #21, Street 322, Sangkat Beng Keng Kang I, Khan Chamkarmon, Phnom Penh or call us: 023 218 034 (extension: 118)

**Deadline for applications: 31 July 2018**

*WWF is an equal opportunity employer and committed to having a diverse workforce. Women and Disable people are strongly recommended to apply.*