

**WWF- Myanmar**

15(C), Than Taman Street
Dagon Township
Yangon, Myanmar

Tel: +95-1 229331

Fax: +95-1 229331

Website: www.panda.org/greatermekong

JOB DESCRIPTION

Position title: CSO Partnerships Manager (Re-announced)

Full title: CSO (Civil Society Organization) Partnerships and
Community Engagement Manager - WWF Myanmar

Directly reports to: Landscape Manager, WWF Myanmar

Technically reports to: N/A

Maintains technical cooperation with: SD4C Asia Pacific Hub Coordinator and the managers of
the other WWF projects that have CSO and community engagement
components

Supervises: CSO Engagement Officer; Community Engagement Officer
Relevant consultants when needed

Validity: 3 Years

Tanintharyi Region with frequent travels to Yangon

Background

WWF Myanmar was established in 2013 and is working to conserve the country's biodiversity and build a secure and sustainable future for people and wildlife. The focus is on promoting green economy into national policies and to sustain and protect biodiversity and connectivity of the transboundary Dawna Tennasserim Landscape (DTL) through an integrated landscape approach, and of the Ayeyarwady River system through an integrated river basin management approach IRBM).

The DTL contains some of the most remarkable biodiversity on earth and is a key site for the protection of some of the world's most endangered species including Tigers, Asian Elephants, the Gurney's Pitta and a number of other endemic species. The landscape also contains one of the largest protected area networks in South East Asia formed by the contiguous Western Forest Complex and Kaeng Kracheng Forest Complex in Thailand. Additional protected areas are proposed for the large pristine but unprotected forests in Myanmar. This will secure connectivity between the protected area complexes in Thailand and sustain the extraordinary biodiversity in the landscape. The Thai side of the landscape though containing a well-functioning network of protected areas also see highly developed land in between these areas and connectivity in the landscape is therefore depending on the much less developed Myanmar side.

A large portion of globally significant biodiversity conservation areas in DTL are traditionally managed by local communities and indigenous peoples who depend on its forests, fisheries and water resources for

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their subsistence. These communities play a vital role in supporting and enforcing conservation practices as stewards of natural resources, though their role and rights are often not formally recognised. However, the degradation of ecosystems and areas of high biodiversity put rural communities and indigenous peoples whose livelihoods and cultures depend directly on the natural environment at risk.

The WWF network has over the past decade increased its focus on changing the way it delivers conservation work towards a more effective and equitable ways that mainstreams social development into conservation work and contributes to sustainable development, and the UN Sustainable Development Goals. An important approach to working on social development is through empowerment of and partnerships with CSOs, Community-Based Organisations (CBOs), or networks of CBOs and NGOs. Through the CSOs, CBOs, and networks, men and women in communities can make their voices heard, and inform decision-making processes, improve policy frameworks and strengthen overall capacities in a more balanced management of high biodiversity areas and ecosystems more broadly.

The important contributions from communities and CSOs to institutions that govern the management of natural resources is widely recognized by the global conservation community including WWF Myanmar as demonstrated by the number of projects it has been implementing on social development and CSO-related projects funded by the Swedish International Development Cooperation Agency (Sida), the Danish International Development Agency (Danida) through the WWF network and EU through partnership with RECOFTC. These projects provide direct funding support to CSOs, build local capacities amongst men and women and provide technical backstopping in sectors of forest, water, land, energy and natural resources.

To ensure effective implementation of CSO and community engagement related activities under these projects and to further strengthen the social development dimensions across DTL and the entire WWF Myanmar programme we are now looking for a **Civil Society Organization (CSO) Partnerships and Community Engagement Manager** to join our dynamic and high performing team. This position is open for Myanmar and international applicants.

Major Functions: The **CSO Partnerships Manager** will lead all aspects of social development, CSO partnership building, and community engagement work of WWF Myanmar with special focus on DTL, ensuring that all community-related activities are designed and implemented to achieve our biodiversity conservation goals. She/he will also manage the WWF GM's Sida-funded projects and other CSO/CBO related programmes. She/he will be the SD4C focal point of WWF Myanmar and provide guidance to the WWF Myanmar Projects in mainstreaming, monitoring and reporting on WWF International's social policies and Social Development Action Plan. She/he will lead the engagement and facilitation of knowledge and information exchange from WWF Myanmar across to WWF network and partners on social development and CSO engagement as well as interact actively with the Asia/Pacific SD4C hub focal points.

I. Major Duties and Responsibilities

- a. Ensure the delivery of current Sida/Danida, and Voices for Mekong Programme project outcomes, including all budget planning and management, work planning, and team management. Consolidate Technical Progress Reports as per project agreement based on reporting input from the project/component managers in the Country Offices.



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- b. Guide and monitor country office compliance with and delivery on the global WWF network Social Development for Conservation Action Plan (endorsed by the Conservation Committee in 2014).
- c. Provide technical guidance to WWF Myanmar projects to better mainstream social development in conservation and CSO engagement in programmes and projects.
- d. Provide technical support on strengthening CSO engagement, including empowerment and capacity building of CSOs and partnership development. The technical support shall specifically include guidance on CSO tool application (including tools for CSO capacity assessment, and Assessments of Level of Engagement and Commitment).
- e. Support the M&E coordinator in planning, monitoring and reporting on Social Development and CSO engagement in Myanmar office.
- f. Act as focal point for WWF MM on Social Development for Conservation and CSO and Community development.
- g. Nurture a community of practice on social development and CSO/Community engagement policies and issues (capacity building and mainstreaming in programming).
- h. Support WWF MM Strategy Leads (Energy, Forest, Wildlife, and Finance) and Public Sector Partnership Coordinator in on Social Development and CSO/community engagement in relation to strategic partnership dialogues and development of new proposals.
- i. Work with MM Finance Team to ensure quarterly financial reports and Annual Audit reports are produced and submitted on time to donors.
- j. Perform other duties as requested by the Landscape Manager or his/her designate.

II. Profile:

Required Qualifications

- Degree in humanities social science, or international development studies;
- At least 5 years of experience in social development project/programme/policy and advocacy work, including strengthening of civil society at local and national levels;
- Track record in terms of experience in linking environmental issues with social development issues will be an advantage;
- Excellent understanding of political, environmental and social contexts in Myanmar, will be an advantage;
- Experience with organizational development and changes processes;
- Familiar with results-based management and general monitoring and evaluation practices;
- Excellent understanding of development partnerships, fundraising, donor strategies, functions and international relations;

Required Skills and Competencies:

- Team management and people development skills
- Strategic and innovative thinking



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- Presentation, communications, public speaking and negotiation
- Networking and interpersonal skills
- Fluency in written and spoken English
- Adhere to WWF's values: Knowledgeable, Optimistic, Determined and Engaging
- Respective Competencies: WWF Focus; External Orientation; Delivery quality outcomes; Building working relationships; Communicate effectively.

III. Working Relationships:

Internal: Works closely with WWF MM Practice Focal Points, PSP Coordinator, Communications and Country Programme Teams, and Asia/Pacific SD4C Hub.

WWF Network: Liaise with the WWF Social Development for Conservation (SD4C) community in the Asia Pacific and internationally, Governance Practice and with other relevant WWF Network teams and offices, in particular WWF Sweden, WWF Denmark

External: Interact with relevant government agencies and other International NGOs and national CSOs working on social development and civil society strengthening in the Mekong region. This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.