



**for a living planet®**

**Make a difference to today's world.  
Join WWF.**

WWF - Ukraine is seeking to recruit a dynamic and enthusiastic

**Senior Freshwater Officer**  
**(full-time, based in Ukraine, WWF office)**

The Senior Freshwater Officer contributes to the WWF mission in general and to the WWF Ukraine's annual objectives through specific work as project leader for freshwater conservation in the country. Coordinates – the project "Sustainable protection of lower Danube sturgeons by preventing and counteracting poaching and illegal wildlife trade."

The job position will report to Project Manager, LIFE Sturgeons Project (functional reporting line) – for Life Sturgeon project activities; and to WWF Ukraine Country Coordinator (strong reporting line) – for the general freshwater work on national level direct reporting line:

**The Senior Freshwater Officer**

***Your duties will include:***

**In the framework of the national Freshwater conservation activities:**

- Develop in close cooperation with national team a strategic and action plan of freshwater conservation on national level that also includes stakeholder analysis, analysis of current state of the national river, and current state of the developments on policy level in the country;
- Coordinate implementation of WWF national freshwater action plan;
- Play role of focal point of Water Practice;
- Support to the work on policy level in the area of expertise;
- Support to communication activities in the area of expertise;
- Contribute to fundraising activities on fresh water conservation.

**In the framework of the project "Sustainable protection of lower Danube sturgeons by preventing and counteracting poaching and illegal wildlife trade":**

- Ensure implementation of the project work plan and compliance with timeframe and budget for WWF DCP/Ukraine;
- Take decisions with regard to project implementation in his/her area as part of the Project Management Team;
- Manage project activities and coordinate the local project teams;
- Execute, oversee and support implementation of project actions;
- Build and sustain national networks with stakeholder groups; keep regular contacts with Government counterparts and project partners; organise national Stakeholder Committee meetings (at least bi-annually);
- Monitor and evaluate project results against project objectives in cooperation with the M&E Officer;



- Play a role of main contact person of Project Manager/Regional Technical Coordinator for WWF DCP/Ukraine (regular updates);
- Assist Project Manager/Regional Technical Coordinator in preparation of project reports and EC control visits;
- Monitor project expenditure and contracts;

***We expect from you:***

- Adheres to the WWF mission, as well LIVES the WWF DCP's Values: People Empowerment, Trust, Impact Driven, Responsibility, Standards of Excellence.
- **Knowledge:** Advanced qualifications and university degree in Biology or Ecology, at least 3 years of experience in the freshwater field; knowledge of freshwater national legislation will be a bonus; good command of written and spoken English and Ukrainian language;
- **Experience:** Experience in managing projects and project team will be an advantage.
- **Skills and Abilities:** good coordination, planning and organizing skills; dynamic person, able to work both individually and within team; diplomatic and cultural skills to work with a broad array of individuals from a variety of backgrounds; proven ability to fundraise and manage funds creatively to support the costs of a team and its operations; reliable and responsible; ability to generate innovative approaches.
- Ambition, energy and drive, with a commitment to making a difference
- A team player, committed to building a strong team and sharing success with colleagues.
- Computer literacy.
- Ability to meet deadlines strictly. Good networking and organizing skills
- Commitment to WWF's mission and priorities.
- Experience with the issues and priorities of WWF, including e.g. environment and nature conservation, and work for an environmental organisation is an advantage but not a necessity
- Ability to work in an international environment and within a multi-cultural team

If you are interested in joining the global WWF team, email your application documents including your CV and cover letter (in English) to **lapostu@wwfdcp.ro**. Application deadline: **1<sup>st</sup> of October 2016**. Please understand that we can only reply to short-listed candidates. For more information on the WWF, kindly check the website: <http://wwf.panda.org/>