



*for a living planet*<sup>®</sup>

## JOB DESCRIPTION

<b>Position title:</b>	Illegal Fishing Policy Officer
<b>Reports to:</b>	Head of European Marine Policy
<b>Supervises:</b>	N/A
<b>Grade:</b>	C
<b>Date:</b>	October 2018

- I. Mission of the EPO Ocean team:** Implementation of WWF's Global Ocean Goals and European Marine Strategy through influencing public policy and business practices at a European level. Ensure a coordinated approach across the WWF European network to effectively influence and implement EU ocean, fisheries and seafood related policies including the Common Fisheries Policy, the Common Organisation of the Markets, Control Regulation, IUU Regulation, Marine Strategy Framework Directive, Maritime Spatial Planning Directive, International Ocean Governance and a Sustainable Blue Economy.
  - II. Major Functions:** The Illegal Fishing Policy Officer is responsible for promoting and leveraging the EU's leadership role in international fisheries governance, and particularly in the global fight against illegal, unreported and unregulated (IUU) fishing, to achieve legal, transparent and fully traceable seafood supply chains and sustainably managed fisheries globally. S/he acts as a Brussels-based policy advocate vis-à-vis relevant EU institutions and associations with regards to relevant EU regulations, but particularly the EU IUU Regulation, and helps represent WWF before external audiences and within WWF's network. S/he helps coordinate IUU fishing related activities with WWF offices within the EU and across the globe, including in developing country producer/exporter states where compliance with the EU IUU Regulation is important and relevant to WWF's local activities (e.g. South West Indian Ocean).
- III. Major Duties and Responsibilities:**
- **Policy and Advocacy:** Maintain professional knowledge and keep abreast of emerging issues in the area of EU and global anti-IUU policies (including the promotion of monitoring, control and surveillance (MCS) and seafood traceability), and in particular of issues surrounding the implementation of the EU IUU Regulation and related regulations and instruments. Identify opportunities at the EU level and in international fora such as Regional Fisheries Management Organisations, as well as in non-EU countries, to take forward WWF's priorities with respect to fisheries governance and management, MCS, Catch Documentation Schemes (CDS) and seafood traceability best practices. Develop policies and positions on behalf of WWF in these areas of expertise, working in close cooperation with relevant WWF staff. Help represent WWF in relevant fora and with relevant stakeholders (especially seafood industry actors in the Market Advisory Council) to promote those policies and positions and to achieve concrete gains for WWF's marine conservation agenda.
  - **Network Coordination:** Enhance the impacts of EPO's IUU related work through effective coordination of activities with relevant WWF offices within the EU and across the globe. Coordinate WWF network inputs into EU policy-making relating to fisheries governance and management, MCS, and seafood traceability. Coordinate WWF's EU level work on IUU fishing with partner NGOs.

**IV. Profile:**

**Required Qualifications:**

- Degree or advanced technical qualifications relevant to the field of fisheries governance, fisheries monitoring, control, and surveillance, and/or seafood traceability.
- At least 8 years professional experience including policy advocacy in Europe.

**Required Skills and Competencies:**

- Strong analytical and policy advocacy skills.
- Strong communications, facilitation and interpersonal skills.
- Strong networking and team building skills appropriate for a multicultural and multidisciplinary environment.
- Proven ability to act as organizational spokesperson and interact effectively with government representatives; significant experience interacting with seafood industry would be a strong advantage.
- Excellent written and spoken English; other languages (especially French and/or Spanish) would be an advantage.
- An understanding of the role and culture of NGOs.
- Knowledge of the EU political system and EU institutions.
- Adheres to WWF's values, which are: "Knowledgeable, Optimistic, Determined and Engaging"

**V. Working Relationships:**

**Internal** – *WWF EPO colleagues, WWF EU offices (especially Austria, Germany, Spain), WWF offices in the South West Indian Ocean (Kenya, Madagascar, Mozambique, Tanzania), WWF USA, all other WWF offices across the globe.*

**External** – *European Commission (especially DG Mare), European Parliament & Council (on occasion), other NGOs active on IUU fishing in Brussels, seafood organisations and associations members to the Market Advisory Council and Long Distance Fleet Advisory Council, other public and private institutions relevant to combatting IUU and improving seafood traceability (including Brussels-based international organisations), civil society organisations and platforms, think tanks, media, foundations, etc.*

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

Approved by Director: \_\_\_\_\_ Date: \_\_\_\_\_

Accepted by Staff member: \_\_\_\_\_ Date: \_\_\_\_\_