Position Title: Southern Cone Alliance Fisheries Officer
Main Function: To update and coordinate the implementation of the WWF’s Southern Cone Alliance (SCA) fishery strategy
Reports to: Institutionally to WWF Chile’s Conservation Director and technically to the Steering Committee of the WWF SCA
Position based on: Santiago, Chile
Date: June 2016

Background:

WWF supports sustainable fishing and good governance in geographic places such as the Arctic, the Indian Ocean, the Pacific, and the Southern Cone and on the high seas. We focus our efforts on reducing the impact of fishing that is making a considerable footprint on the world’s most ecologically important marine ecoregions and conserving the most commercially valuable species such as tuna and whitefish. We also work with private partners to push market demand for sustainable seafood.

WWF tackles the many problems of overfishing to contribute to a sustainable future for our global fisheries. Our work entails: (i) advocating good governance and sustainable fisheries management with fisheries administrations, politicians and governments; promoting the adoption of a legal, transparent system that ensures our seafood is sustainably caught; (ii) spurring fishers, processors, sellers, buyers and retailers to commit to certified fisheries, and to purchase and sell seafood products that can be traced back to its origin; (iii) inciting financial institutions to create new, responsible investment mechanisms that put a halt on overfishing.

The Southern Cone Alliance (SCA) is a WWF marine initiative established in 2012 to safeguard the seas of the —Southern Cone in South America – a precious marine ecosystem where fisheries of global importance take place - from overfishing, and to ensure that fishing and seafood production embrace long-term sustainability. Through the SCA, national WWF marine and fisheries offices in Chile, Brazil, Peru and Argentina (via Fundación Vida Silvestre, its partner organization there), work closely together to drive sustainable markets in the Southern Cone and to conserve its priority marine ecosystems.

The SCA’s overall goal is to build market demand for sustainable seafood from the Southern Cone oceans, to improve fisheries management and governance, and to extend achieved net gains through robust marine spatial planning and the designation of Marine Protected Areas (MPAs).
Job Description:

This position reports to the WWF Chile’s Conservation Director. He/she coordinates with the WWF’s Practices, and follows up technical guidance established by the Southern Cone Alliance Steering Committee to which it reports on a regular basis. The main responsibility is to update, coordinate and facilitate the implementation of the SCA Strategy.

I. Roles and Responsibilities:

S/he supports the Implementation Team (composed by the Fishery Officers of WWF Peru, WWF Chile, FfSA, WWF Brazil), specifically on regional/common activities, in coordination with the implementing offices, and technically reporting to the Steering Committee and donors. Specific responsibilities of the SCA Regional Fisheries Officer include:

- Update the SCA strategy based on the recommendations and information provided by the Steering Committee, and propose updates to the Steering Committee for approval.
- Coordinate the implementation of the strategy ensuring deliverables on the SCA Strategy and agreed workplan.
- Engage internal and external partners for regional conservation results, including SCA Steering Committee members.
- Lead fundraising for the implementation of the SCA Strategy.
- Coordinate the monitoring and reporting system for the SCA strategy and reporting to Steering Committee and donors.
- Support implementing offices on implementing workplans.
- Coordinate the organization and implementation of the SCA meetings.
- Effective internal communications of the SCA main achievements and challenges.
- Engaging SCA Steering Committee members to support their agreed commitments to the PIA.
- Organize annual in-person meetings of the Implementation Team.
- Coordinate with the WWF network, in particular the new WWF Practices (Oceans and other related with the SCA).

II. Supervisory Responsibility:

Supervises consultants and staff if required.

III. Working Relationships:

a) Internal:
- Works in the WWF Chile office closely with the WWF Chile’s conservation director.
- Collaborates with the planning, communication and administrative teams of WWF Chile in order to implement SCA workplan.
- Interacts with other WWF Fishery/Marine Officers in Peru, Brazil, Chile and Argentina to ensure delivery of their contributions to the overall SCA Strategic Plan.
- Interact with the SCA Steering Committee.
- Works closely with the WWF network.
b) External:

- Interacts with other conservation organizations, government agencies, companies, research institutes, universities to provide and obtain information and coordinate activities.

IV. Minimum Requirements:

Required qualifications

1. Bachelor in environmental sciences, marine biology, fishing biology, fishing engineering, or similar.
2. Desirable Master degree in relevant field of study (fisheries, marine sciences, natural resources management, fisheries policy and law).

Experience

- At least 7 years of accredited working experience in project and relationship management
- Experience in fundraising
- Experience in negotiation with government, companies and/or social organizations at national and international level
- Experience in policy advocacy, communication and campaigning
- Entrepreneurial ability

Required skills and competencies

- Proven leadership and team management skills
- Strategic thinking and planning
- Excellent facilitation and communication skills
- Proposal development and writing skills for a variety of audiences
- Excellent presentation, communications, public speaking, networking and negotiation skills
- Is effective in working under pressure and enjoy working with different types of individuals, personalities and cultural backgrounds
- Highly proactive, independent and flexible
- Highly flexible, organizational skills
- Fluency in Spanish and English, Portuguese desirable
- Willingness to travel nationally and internationally 25% of time
- Ability to work effectively in a virtual team located in multiple countries

Salary: Commensurate with experience and responsibilities.

How to apply: Please send a resume or CV (maximum 3 pages) and a cover letter to postulaciones@wwf.cl by July 1st, 2016 at the latest. The subject should read Southern Cone Alliance Fisheries Officer. The cover letter should describe personal and professional reasons for applying, and explain the relationship between the candidate’s experience and the position requirements and activities.

Please note: WWF will not respond to individual telephone or email inquiries about this employment opportunity.