



for a living planet®

JOB DESCRIPTION

Position title: Sustainable Finance Manager (new position, growing team)

Reports to: Head, Asia Sustainable Finance

Date: October 2018

I. Mission of the Asia Sustainable Finance Team:

WWF has identified the Finance Sector as a global driver that we must engage successfully to deliver on our long-term conservation mission. We work with key finance sector players (e.g. banks, investors, regulators, stock exchanges) to drive business change, advocate for policy shifts towards sustainability, develop best practices and standards, and support innovative financial frameworks and mechanisms that encourage environmentally sustainable, low carbon and resource efficient investments.

In Asia, the focus areas of the Finance Practice are soft commodities (agriculture, forestry, and seafood), climate and energy, and water. This international team will work closely with food, forestry, climate and energy, water, markets and sustainable finance specialists based in other WWF Offices around the world.

The work in this area will be broad and diverse. The new manager will join the existing Singapore team of 8 sustainable finance professionals, working with WWF sustainable finance and conservation experts around the network to focus on strategy development in WWFs regional offices, policy guidance with regulators, engagement with banks and the development of new financial products that support sustainable development. The team will undertake key research activities, and collaborate with other ASEAN WWF offices as they work with banks.

II. Major Functions:

To support the Asia Sustainable Finance Head in carrying out engagement and advocacy work across the banking sector in ASEAN and creating in house research backed reports and workshop materials. To work with WWF ASEAN offices (team of 15 sustainable finance professionals outside of Singapore) on executing national banking sector engagement strategies. To work with WWF commodity, water, climate experts on developing suitable risk management tools. To working directly with the finance sector to implement ESG practices in their lending activities, including the development of green financial products.

III. Major Duties and Responsibilities:

- Manage research on ESG issues and sustainability disclosure and performance by companies;
- Assess and benchmark banks' extent of ESG integration and regulatory standards
- Manage the design and writing of reports and guides to be used to engage banks on ESG integration
- Conduct capacity building workshops targeted at banks
- Work with WWF commodity, climate and water experts to distill insights and knowledge into guidance tools for the banking sector
- Work with banks to develop responsible lending policies, ESG risk appraisal tools and appropriate monitoring and reporting frameworks and innovative green financial products;
- Assist the Asia Sustainable Finance Head in advocacy and developing partnerships with the finance sector and other stakeholders in the region.;
- Assist in monitoring, evaluating, budgeting and reporting of project performance against planned objectives and deliverables and milestones



for a living planet®

IV. Profile:

Required Qualifications

- Relevant educational qualifications, Master's Degree preferred, in either finance, economics or environment management;
- Minimum 6 years working experience in the area of finance, consulting or sustainability, experience working with corporates is preferred

Required Skills and Competencies

- A good understanding of how environmental concerns relate to material business risks and opportunities;
- General knowledge of the finance sector levers for change as they relate to sustainability;
- Ability to analyze ESG issues and to effectively communicate these to financial institution partners;
- Able to prioritize and operate under tight deadlines
- Ability to work independently and proactively;
- Excellent oral and written communication skills.
- Adheres to WWF's values, which are: Knowledgeable, Optimistic, Determined and Engaging
- Must be able to travel internationally (approx. 5%)

V. Working Relationships:

Internal – Relevant departments within the WWF network

External – With financial institutions, regulators, stock exchanges, responsible finance platforms and consultants

How to apply?

Interested candidates should email a CV and a cover letter to Jeanne Stampe at jstampe@wwf.sg by 15 November 2018.