

**HARIYO BAN PROGRAM II - WWF NEPAL PROGRAM
POSITION DESCRIPTION**

Name	:	
Position Title	:	Technical Advisor - Biodiversity Conservation
Reports to	:	Chief of Party

I. Major Responsibility:

The overall goal of Hariyo Ban II is **increased ecological and community resilience in the Chitwan-Annapurna Landscape (CHAL) and the Terai Arc Landscape (TAL)**. This goal will be achieved through two objectives: a) improving the conservation and management of the CHAL and TAL; and b) Reducing climate change vulnerability in these two landscapes. The Technical Advisor - Biodiversity Conservation will be responsible for leading, coordinating and supervising the biodiversity conservation theme of Hariyo Ban II in CHAL and TAL. This theme aims to improve the conservation and management of GoN-identified biodiverse landscapes through reducing threats to species with more focus on combating poaching and illegal wildlife trafficking, reducing threats to the target landscapes; and developing and promoting market-based livelihood alternatives.

The Technical Advisor for Biodiversity Conservation will be responsible for the overall leadership and coordination of this theme, providing technical and scientific input, back stopping, and overseeing monitoring in all activities under the Biodiversity theme for Hariyo Ban II. S/he will be responsible for exploring programs aimed at reducing biodiversity threats including in the context of climate change impacts.

II. Major Duties and Responsibilities:

1. Program coordination and supervision

The Technical Advisor for Biodiversity Conservation will be responsible for the overall leadership and coordination of this theme, supervising WWF-run elements; providing leadership and ensuring coordination with other partners' elements; and ensuring coordination with Climate Adaptation themes of Hariyo Ban II. He/she will also ensure integration of the cross-cutting elements of Gender Equality and Social Inclusion, Governance and provide technical inputs for the Small Grant Program that the Hariyo Ban II will promote.

2. Program Planning and Implementation

The Technical Advisor shall be responsible for designing, developing and supporting the implementation of activities under the biodiversity conservation theme of the project, in collaboration with other WWF staff and with partners. S/he is responsible for coordinating development of the section of the annual implementation plans on biodiversity conservation, providing support for their field implementation, and ensuring enabling conditions for the implementation of the program activities.

2. Research, Monitoring and Reporting

S/he will be responsible for coordinating the implementation of all research and monitoring work on landscape and species addressing the threats due to but not limited to climate change, and will collaborate closely with CARE, FECOFUN and NTNC on research, monitoring and reporting of the livelihood elements. The Technical Advisor shall make

regular field visits to monitor the ongoing activities in co-ordination with the program and project staff, co-ordinate with the government, academic institutions, NGOs, researchers and other relevant organizations working in the field of biodiversity conservation. The Program Technical Advisor will be responsible for compiling and revising the Biodiversity Conservation elements of the program's progress reports and provide inputs on the monitoring reports to USAID.

3. Scientific and technical input on program implementation

Provide technical inputs in the implementation of project activities from their design phase resulting into enhanced economic well being of the forest dependent communities. S/he will be responsible for overseeing and providing direct inputs to biological research activities in the field. Provide leadership in implementing special scientific management and monitoring of focal species of flora and fauna (such as Tiger, Rhino, Elephant, Snow Leopard, Gharial and their habitats). S/he will be responsible for interacting and providing follow up on all matters related to biological issues with Government, national and international partner organizations, WWF network and Academia.

4. Manage Consultancies and Small Grants

Manage small grants and consultancies linked to the Biodiversity Conservation theme. Review reports submitted by consultants and researchers with regard to field data analysis, preparation of technical reports and alignment with TORs. Publish and disseminate abstracts of research publications. Investigate and oversee the support of wealth based subsidies for technical content and substance to appropriate organizations, including but not limited to academia, community organizations, (I)NGOs and individuals for research. Publish and disseminate the outcome of lessons learnt from the action research in the project area.

5. Policy and enforcement

The Technical Advisor-Biodiversity Conservation will provide technical inputs to policy processes and documents. Reviews policy development activities of the program and of the government and other organizations in issues related to species, biodiversity (Species Conservation Action Plans, Biodiversity Strategy etc) to check for compliance. Reviews policy development activities of the government related to biodiversity conservation, and Climate Change to check for compliance. S/he will be responsible for supporting the review, formulation, amendment and enhanced enforcement of biodiversity policies and strategies. The Advisor will closely work with Climate Change Adaptation component to support GoN in climate smarting biodiversity conservation related policies and plans. Additionally, the Advisor in cooperation with the enforcement agencies will work towards curbing the illegal trade of wild flora and fauna.

7. Support to Senior Management

When called upon, the Advisor will provide feedback to the Senior Management Team of WWF Nepal including the COP on the implementation progress of program and advice on necessary steps to be taken on delays and stalling.

8. Other Duties

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

KEY DELIVERABLES:

1. Accurate scientific and technical inputs to all themes of the program especially biodiversity theme.
2. Timely completion of the planned activities.
3. High quality of outcomes and lessons learnt disseminated.
4. Efficient and effective use of funds
5. Good teamwork, ensuring timely deliverables.
6. Regular coordination with the partners
7. Timely monitoring of the project progress and its reporting to USAID

III Minimum Work Requirements:

Qualifications: Advanced degree (Masters or PhD) in relevant discipline such as wildlife conservation, ecology or NRM.

Experience: At least 10 years of experience in research/management and monitoring in biodiversity conservation.

Required Skills and Competencies:

- Sound knowledge of biodiversity, conservation issues, and conservation and development approaches in Nepal
- Good leadership, coordination, management and advisory skills.
- Demonstrated ability to conduct and coordinate research work as per appropriate methodologies
- Demonstrated ability to have worked with Government Offices
- Demonstrated ability in leading both field and office-based teams.
- Ability to lead performance management of direct reports.
- Strategic and fact-based thinker, communicator and networker.
- Demonstrated ability to enter into complex policy, program and funding partnerships with a range of stakeholders and actors, including work in multi-disciplinary teams and with partners from different sectors.
- Excellent communication skills, fluency in both written and spoken English.
- Strong interpersonal and facilitation skills.
- Experience in staff capacity building and/or business management.
- Strong commitment to conservation and development issues and ability to cope with varied workloads.
- Willingness to travel frequently within Nepal including work in the field, and possibly occasionally outside Nepal to represent Hariyo Ban II.
- Adheres to WWF's Core values of Results, Integrity and Respect: *Passionate & Optimistic, Challenging & Inspiring, Credible & Accountable, Persevering & Delivering Results.*

IV. Supervisory Responsibility

Directly supervises WWF Program Managers, consultants, interns etc. working in the thematic objective of Biodiversity Conservation of the proposed areas.

V. Working Relationships

Internal – Works closely with the COP/DCOP and interacts frequently with WWF Nepal program staff, project staff, direct reports and home office scientists.

External - Interacts frequently with Hariyo Ban II partners (CARE, FECOFUN, NTNC, and other partners), USAID and conservation officials in the country, WWF-International, WWF's national research organizations, other conservation and development organizations and government agencies, universities, consultants, researchers, wildlife experts etc.

Accepted by Employee: _____

Supervisor: _____

Approved by Country Rep: _____

