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## **JOB DESCRIPTION**

**Position title:** European Policy Coordinator MSP and MPA networks

**Reports to:** Head, Marine Policy

**Supervises:** N/A

**Grade:** C

**Date:** November 2017

### **I. Mission of the WWF European Policy Office Ocean Team:**

Implementation of WWF's European Marine Strategy and Global Ocean Goals through influencing public policy and business practice at a European level. Ensure that there is a coordinated approach across the WWF European network to effectively influence and implement EU marine policies including the Marine Strategy Framework Directive (MSFD), Maritime Spatial Planning Directive (MSP) Common Fisheries Policy (CFP), and International Ocean Governance. Ensure that Europe's seas and priority footprint areas are productive and resilient and become global flagships for sustainable, equitable, and innovative ocean governance and use.

### **II. Major Functions:**

The Policy Officer is responsible for supporting WWF's European Marine Strategy (EMS) and the national marine strategies of WWF offices in European countries in implementing WWF's Blue Economy Principles, ecosystem based Maritime Spatial Planning (MSP) and Marine Protected Areas (MPA) Networks. S/he acts as a Brussels-based policy advocate vis-à-vis relevant European Union (EU) and European Commission (EC) institutions, and represents WWF before external audiences and within WWF's network. S/he helps coordinate the related activities of WWF offices in Europe.

### **III. Major Duties and Responsibilities:**

#### **Develop strategic plan (2018-2021)**

- The strategy should deliver on the WWF EMS, with Blue Economy Principles and MSP/MPAs work as two of the five pillars to reach sustainable Integrated Ocean Management.
- Include analysis of Member States implementation of EU Directives associated with MSP/MPAs and evaluate the coherence of existing network of MPAs.
- Strategy should be developed in accordance with WWF standards and alignment to involved European National Offices.

#### **Policy and Advocacy with Brussels institutions on the MSP Directive and biodiversity policies**

- Integrate the MSP, MPA, and MSFD work and engage actively with European Commission, and others where needed.
- Enable WWF network to promote best practices of MPA/MSP implementation to the EU Commission and Parliament.
- Represent WWF in European Commission MSP and MSFD Expert Group meetings.
- Ensure coherence with WWF EMS and coordinate with other EPO policy officers on sustainable fisheries, climate change and other ocean governance issues.
- Share information on policy developments, interventions and outcomes with the wider WWF European network.

## **Coordinate WWF European network**

- Share best practices and challenges from regional sea basins, e.g. North Sea, Baltic and Mediterranean.
- Increase the regionalization of Ecosystem Based Management (EBM) MSP at national and regional level.
- Synergize within and between regions to increase attention and urgency for EBM based MSP and MPA network policies among stakeholders.
- Develop in cooperation with the WWF marine teams approaches and indicators to better operationalize the EBM aspect into the MSP of the Member states
- Promote the benefits of a sustainable blue economy and how MSP contributes to this agenda.
- Maintain close co-operation with other NGOs actively engaged in MSP and MPA networks implementation.
- Ensure compliance to standards, both internal and external, for all projects and conservation activities.
- Carries out activities within budget.

## **Develop additional support for programme**

- Submission of funding proposals on the ecosystem approach to MSP with a focus on North Sea, i.e. INTERREG, LIFE+ etc.

## **IV. Profile:**

### **Required Qualifications:**

- Degree or advanced technical qualifications relevant to the field of MSP and MPA governance, marine conservation, and/or spatial management.
- 5-8 years professional experience, preferably with experience in marine/maritime policy in Europe.

### **Required Skills and Competencies:**

- An ability to interpret and analyse technical scientific, social and economic marine and maritime data and apply it to WWF's biodiversity conservation work.
- Excellent written and verbal communication skills in English. Ability to communicate complicated messages authoritatively and succinctly to different audiences and through different fora (e.g. policy briefs, presentations). Additional European languages advantageous.
- Strong networking and team skills appropriate for a multicultural and multidisciplinary environment.
- Proven ability to act as organizational spokesperson and interact effectively with government representatives; significant experience interacting with fishing industry would be a strong advantage.
- Good knowledge of the WWF network and its global programme of work.
- Experience of working on marine spatial planning, and understanding the complexities of EU marine biodiversity legislation.
- Adheres to WWF's values, which are: "Knowledgeable, Optimistic, Determined and Engaging".

## **V. Working Relationships:**

**Internal** – EPO colleagues, WWF offices in Europe focusing on implementation of MSP and MPA networks in Europe, and MSP/MPA Working Groups of WWF

**External** – Staff (up to senior technical levels and junior political levels) in EC DGs (esp. DG-Mare & DG Environment), offshore industries, national governments, public and private institutions, civil society organizations and platforms, think tanks, media, foundations, etc. relevant for the European context.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

Approved by Director: \_\_\_\_\_

Date: \_\_\_\_\_

Accepted by Staff member: \_\_\_\_\_

Date: \_\_\_\_\_