



WWF-Myanmar
15/C, Than Taman Street,
Dagon Township, Yangon,
Myanmar 11191

Direct: +95-1-229331
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www.wwf.org.mm

JOB DESCRIPTION

Position title:	Wildlife Programme Manager (Reannounced), WWF Myanmar
Directly reports to:	Conservation Director, WWF Myanmar
Technically reports to:	Tigers Alive Leader, Tigers Alive Initiative (TAI) (50%)
Supervises:	Senior Wildlife Programme Advisor, Illegal Wildlife Trade Programme Manager, Consultants, interns as appropriate, wildlife and law enforcement staff
Validity:	3 years
Location:	Yangon, with regular national and regional travel, some international travel

I. Major Function

The WWF-Myanmar Wildlife Programme Manager will lead the overall implementation of all WWF's wildlife conservation work, including landscape-scale biodiversity surveys, wildlife protection including elephant anti-poaching initiatives, efforts to reduce illegal wildlife trade, and protected area management across the DTL and priority sites within the new Ayeyarwady River Landscape (ARL). He/She will act as the key Wildlife Focal point for engagement with the global WWF network, and will serve as WWF Myanmar's tiger focal point and overall lead for our tiger recovery initiatives.

II. Major Responsibilities

- Manage overall wildlife programme, including:
 - Design and ensure implementation of baseline surveys in DTL and ARL
 - Lead fundraising proposals/reports/research outputs
 - Support management planning of priority conservation areas in DTL
 - Support GoM with national conservation planning, policy, laws, rules, national species plans, etc.



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- Improve the organisation's credibility in scientific circles through the production of high-quality technical reports.
- Lead tiger recovery initiatives, including:
 - Setting and revising goals, strategies, and devising activities that will contribute towards achieving tiger conservation
 - secure a significant increase in public spending / investment towards protection of tiger landscapes
 - co-develop strategies with Tigers Alive Initiative (TAI) for high level political engagement which would include efforts to ensure the poaching/snaring crisis is recognized by the relevant authorities, and that they implement a plan to significantly reduce the impacts
 - Work closely with WWF Thailand and WWF Tigers Alive Leader to oversee the coordination of new transboundary work between Myanmar and Thailand
 - Work with the government to implement the new National Tiger Action Plan (NTAP)
 - Work closely with TAI and Global Tiger Forum (GTF) or similar bodies to seek opportunities for high-level engagement with government to support the recovery of tigers at the site and national scale
 - To lobby the government to explore possibilities of prey augmentation or re-introduction of tiger in possible potential / key sites
- Oversee design and implementation of new wildlife and PA-focused programme in Bago (North Zamari Wildlife Sanctuary - Bago region, part of Central Elephant Landscape (CEL), which is part of the larger ARL
- Manage elephant anti-poaching work
 - Establish an operation structure for anti-poaching operations with FD, FP, FoW, MTE
 - Oversee elephant anti-poaching operations
- Identify strategic conservation opportunities across Myanmar working with the GoM, NGOs, CSOs.

III. Required Qualifications & Knowledge:



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- Master's or higher degree or other relevant qualification in zoology, biology, wildlife conservation, or related fields

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- Expertise in tiger and elephant ecology, science, and practical conservation measures
- Excellent understanding of species and landscape conservation challenges and opportunities in Myanmar and SE Asia; good understanding of Myanmar government structures, and also other conservation NGOs in Myanmar.

IV. Required Skills and Competencies:

- At least 10 years of practical experience as a field biologist in Myanmar and/or mainland Asia, and especially in designing and undertaking wildlife and other biodiversity surveys, conducting training, and publishing results to a high scientific and peer-review standard
- Excellent interpersonal skills are essential, as well as innovative thinking and ability to work in a team
- Experience in engaging high-level government officials and communities
- Experience in donor liaison, fund raising, proposal writing for large projects an asset
- Ability to plan and organize workshops is required
- Must be able to work with minimal supervision
- Must be computer literate and have the ability to use appropriate technology for presentation to partners, stakeholders and potential donors
- Fluency in written and spoken English
- Strong organisational and management skills are required

V. Working Relationships

1. Develop a close professional working relationship with the Conservation Director. An indirect reporting line to the Tigers Alive Leader also requires a close professional working relationship to be maintained. The indirect line is a technical guidance supervisory role from the Tigers Alive Leader.
2. Maintain positive relationships with WWF-Myanmar staff members, NGOs, government agencies that have conservation objectives and goals that are similar or complementary to those of WWF.



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VI. WWF's Mission and Values

It is part of every staff member's terms of reference to contribute to WWF's mission:

WWF's Mission is to stop the degradation of the planet's natural environment and to build a future in which humans live in harmony with nature, by:

- conserving the world's biological diversity
- ensuring that the use of renewable natural resources is sustainable
- reducing pollution and wasteful consumption.

It is also part of every staff member's terms of reference to embody WWF's values, which are Engaging, Optimistic, Determined and Knowledgeable.