

# TIKINA NACULA SUSTAINABLE DEVELOPMENT PLAN 2018 - 2038







#### Presented by

Tikina Nacula Development Committee

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# 04

#### Acknowledgement

We would like to thank the following organisations and individuals for their invaluable contribution to the development and completion on the Nacula Sustainable Development Plan.

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The Government of Fiji, through its relevant ministries and offices that contributed to the development of the plan; The Commissioner Western's Office, District Office Lautoka, Department of Land Use and Planning, Ba Provincial Office, and the Ministry of Education.

World Wide Fund for nature Pacific Office, for leading the facilitation process during the development of the plan.

Mr IlisoniWaqa, the former Mata ni Tikina Nacula (Nacula District Rep) who facilitated the community consultation processes in the seven villages.

The people of Nacula District for their participation and contribution towards the development of their Sustainable Development Plan.

Vina Du Riki and May God bless you all.

#### **Foreword**

Mu sa cola vina!



First of all it is truly an honour for me, on behalf of the district of Nacula, to highlight the plans of our community as a whole. We thank the World Wide Fund for Nature Pacific for facilitating this opportunity to safeguard our resources for the benefit of the people of the Tikina of Nacula today and especially for our leaders of tomorrow.

The Tikina Nacula Sustainable Development Plan is a document that will guide the development in the district of Nacula in a sustainable way through an integrated and holistic management approach. This plan is intended to enhance proper management of natural resources at the district level through empowerment,

awareness, capacity building, hands on experiential training and adoption of best practices.

It also intends to address the sustainable management of resources and reducethe vulnerability of communities to natural disasters and climate variabilities.

We were able to put together this plan after a very strategic and inclusive consultation process, from 2015 to 2017, with our communities from the village and district level, urban representatives, and government stakeholders, before it was endorsed. This was facilitated by WWF and funded by USAID through the PACAM programme.

It is our vision that the communities of Nacula district are resilient and sustainably developed with properly managed resources to ensure the security of the people of Nacula and their livelihoods. Our mission is to build resiliency in our communities to the impacts of climate change by sustainably managing their natural resources through spiritual growth, improved skills and knowledge and peacefully working together to make informed decisions.

Vinaduriki Vakalevu

Saimoni Naivalu Mata ni Tikina Nacula

Snewaly/

#### **Summary**

The Tikina Nacula Sustainable Development Plan is a document that will guide the development in the district of Nacula in a sustainable way through an integrated and holistic management approach. This plan is intended to enhance proper management of natural resources at the district level through empowerment, awareness, capacity building, hands on experiential training and adoption of best management practice that intends to address sustainable management of resources and reduce the vulnerability of communities to natural disasters and climate variability. The plan is strongly aligned to the Fiji National Green Growth Framework<sup>1</sup>, Fiji National Development Plan and other national policies<sup>2</sup>.

Local communities identified mis-management of resources and high vulnerability of communities to natural disasters as issues they are facing. Factors identified as contributors to these two issues are; lack of knowledge and appropriate planning skills, poor leadership and governance that lead to environmental degradation, unsustainable development, poor health, high vulnerability to natural disaster and increasing impacts of climate variability.

Majority of the development in our communities are driven by production to meet consumption demands, both locally and beyond. There is a need to ensure it is proportionate to the protection and sustainable use of the natural resource base. Balancing of the three pillars i.e. economic, social and environmental, will ensure sustainable development in our communities. Our pristine environment should be preserved for a sustainable future of people and this will be achieved through an holistic and integrated development approach as provided in this plan.

The Nacula Sustainable Development plan was developed through a series of consultations with communities in rural and urban areas. Stakeholders including government departments were also consulted in the development of the plan. Community members identified issues and potential measures to address problems faced in their communities. These issues were addressed under the following thematic or focal areas: Education, Spiritual Development, Health and Wellbeing, Sustainable Water sources, Energy, Transportation, Economic Security, Women Development, Youth Development, Traditions and Cultures, Traditional Leadership and Governance, Sustainable Management of Natural Resources, Climate Change and Sustainable Financing.

<sup>&</sup>lt;sup>1</sup>A Green Growth Framework For Fiji, *Restoring the Balance in Development that is Sustainable for our Future*, Ministry of Strategic Planning, National Development and Statistics, Fiji, August 2014.

<sup>&</sup>lt;sup>2</sup>5-Year & 20-Year National Development Plan, *Transforming Fiji*, Republic of Fiji, November 2017.

## Vision

Resilient and sustainably developed communities in the district of Nacula with sustainably managed resources ensuring security and sustainability of communities.

# Mission

Build resiliency of communities in the district of Nacula to the impacts of climate change by sustainably managing their natural resources through spiritual growth, improved skills and knowledge and peacefully working together to make informed decisions.

# **Objective**

This plan aims to guide the development aspirations of the communities of the district of Nacula for the next 20 years by focusing on key thematic areas.

#### 1.0 List of Thematic Areas

#### Thematic Area (1.0): Education

Objective: Providing holistic and quality education for all students in the district of Nacula.

#### Thematic Area (2.0): Spiritual Development

Objective: A peaceful God fearing district that continuously seeks God's guidance and leadership.

#### Thematic Area (3.0): Health and Wellbeing

Objective: Improved healthy lifestyle and wellbeing in the district of Nacula.

#### Thematic Area (4.0): Water

Objective: Ensure water security and access to clean and safe water.

#### Thematic Area (5.0): Energy

Objective: All households in the district have access to a sustainable and clean energy.

#### Thematic Area (6.0): Transportation

Objective: Safer, reliable and accessible maritime transportation system for the District of Nacula.

#### Thematic Area (7.0): Economic Security

Objective: Secure, sustainable and diversified income generating options for all households in the district

#### Thematic Area (8.0): Women Development

Objective: Empower all women within the district to actively participate and contribute towards the environmental, social, economic and cultural development of the district.

#### Thematic Area (9.0): Youth Development

Objective: Empower all youths within the district to actively participate and contribute towards the environmental, social, economic and cultural development of the district.

#### Thematic Area (10.0): Tradition and Cultures

Objective: Reviving and preserving the cultural and traditional identity and practices of the people of Nacula.

#### Thematic Area (11.0): Traditional Leadership and Governance

Objective: Empower all traditional community leaders to effectively and justly govern and lead the district.

#### Thematic Area (12.0): Sustainable management of Natural Resources

Objective: Preserve and sustainably managing of natural resources within the district in the next 20 years.

#### Thematic Area (13.0): Climate Change

Objective: Strengthen community resilience towards climate change and reduce community's vulnerability towards impacts of disaster.

#### Thematic Area (14.0): Sustainable Financing

Objective: A sustainable funding mechanism in place to fund the 20 years development plan

#### 2.0 Background

The Province of Ba is by far the largest in Fiji with a total land area of 2,634 km² and a population of 231,762; which is about 25 % of Fiji's total population. Ba has 21 districts, 102 villages and four major urban centres Lautoka City, Tavua, Ba and Nadi towns. The districts in the province are located Northwest of the mainland of Viti Levu and the Yasawa chain of islands that are parallel to the leeward side of the mainland.

#### The Yasawa Islands:

The Yasawas (as it is often referred to) is a volcanic group of islands, made up of six main and numerous smaller isletswith a total land area of  $32 \, \mathrm{km^2}$ . The archipelago stretches in a north-easterly direction for more than 80 km from a point 40 km north-west of Lautoka, on Viti Levu. It is very mountainous, with peaks ranging from 250 to 600 meters in height. Four of the larger islands have summits close to 600m above sea level.

There are five districts/tikina in Yasawa and 26 villages – Yasawa (5 villages), Nacula (8), Naviti (6), Waya (4) and Viwa (3) - with seven iqoliqoli or traditional customary fishing areas. Interestingly, two of the fishing areas are shared across districts within Yasawa and one is shared between a district on Yasawa and one on the mainland, reflecting the strength and close kinship ties. The members of the tikina Nacula, our focus district, their own a fishing area of 121 km² and jointly owns with members of tikina Yasawa an additional 4.181 km².

#### **Nacula District:**

The district of Nacula Districtis located in the Yasawa islands and has a total land area of 2255.04 ha mostly made up of steep land and other flat and rolling areas. There are six islands in the district: Nacula, Tavewa, Nanuya Lailai, Nanuya Levu and Matacawalevu and Yaqeta.

There are four villages on Nacula island; Nacula, Malakati, Nasisili, and Navotua. On Matacawalevu, there are two villages, Vuaki and Matacawalevu and the Yaqeta village on Yaqeta Island. There are four resorts on Nacula Island which provide employment: Blue Lagoon Beach Resort, Safe Landing, Oarsman Bay Lodge and Tabua Lodge. Other resorts are Coral View resort on Tavewa island, Nanuya Island resort on Nanuya Lailai, Turtle Island on Nanuya Levu and Navutu Star Resort on Yaqeta.

#### **Demography**

As of 2016, Nacula district had a population of 1065people that make up 199 households with a significant disproportion between the number of males and females of the total district population. Men comprise more than half of the population in the district. Other members of the community reside in urban areas in pursuit of higher education and employment opportunities but continue to have customary ownership and user rights of resources in their district. 57% of the population fall within the reproductive age of 16-65years. 36% are in the pre-reproducing 7% age group of 0-15 years and 7% in the post-reproducing age group which above 66years.

#### Climate

Nacula is located on the north-west side of Viti Levu about 100 km away from Nadi. The islands in the district receive an annual average rainfall of 2000 mm – 3500 mm of rain with average maximum temperatures of 25 – 27 0C. The district experiences three dry months in a year, of which one can be very dry.

#### **Topography**

According to Ministry of Agriculture, (2014) Nacula district has a total land area of 2255.04 ha, of which 60 % is steep land, 18% rolling land and 22% flat land. The islands in the district do not have rivers or large streams. Its rolling hills are mostly covered by mission grass and the forests graced along the waterways up to the head waters. Subsistence farming activities is practised on steep slopes and colluvial slopes with coconut trees growing on coral sand flats.

Most of the land is categorized as unsuitable for farming because of its steepness. However, the land is classified as good for grazing and forestry to protect and conserve the watershed areas.

#### Vegetation

Forest tree species e.g. vaivai(raintree), shrubs and other tree species grow along the waterways. The preservation of such tree species is needed to ensure stream flow from head waters. Mission grass grows on slopes and ridges having successfully outgrown reeds, ferns, creepers, shrubs, legumes and other grass

species. These plants usually grow vigorously in the wet season, brown out in cooler months, are fire prone and a threat to the surrounding forest line. The beach front is usually covered with mangroves, local tree species e.g. kivi, tavola, dilo, nawanawa etc. These trees grow well on saline soils and on the beach fronts.

#### **Livelihood System**

Agriculture is the main source of livelihood of the communities in Nacula supplemented by its forest and marine resources. Subsistence crops include; root crops (cassava, yams, sarau (kawai), sweet potatoes), tree crops (banana, coconut, pata (usuvanua), breadfruit), fruits (pawpaw, passion fruit, watermelon), and, vegetables (bele, eggplant, chinese cabbage, cucumber, english cabbage, long bean, tomatoes, pumpkin) tomatoes, pumpkin, varieties of cabbage, cucumber, and passion fruit are sold to nearby hotels for income<sup>3</sup> Seniloli 2016. Yasi is planted for commercial purposes. Forest resources of wild fruits and nuts include kavika, moli, mangoes and ivi.

Nacula provides a rich source of marine resources for the community and have been fairly utilized as a source for households'food security and economic gain. Men are involved in deep sea diving harvesting fish at night forsale at the VitiLevu markets. Women glean for seashells and crabs for home consumption and sale to neighbouring resorts.

Productive activities like collecting firewood, harvesting coconuts, farming, raising pigs, are done by the men. Women assist their menfolk in these tasks whilst concentrating on weaving and in one case, virgin coconut oil production. Men plant root crops in the designated farm land area and women plant vegetables. Community work is shared by men and women with heavy tasks solely carried out by the men and young men. Communal activities include; cleaning of the village and surroundings, building and repairing houses, cleaning of individual homes surroundings, maintenance of school buildings and compound. Family care activities are carried out by women. These include; household chores, harvesting of water, planting of flower gardens, etc.

#### Governance

Traditional administration and governance is strongly observed in the district. The *Momo na Tui Drola* from Nacula Village is recognised as the paramount chief of the district. The chiefs together with the district representatives and *Turaga ni Koro* (village chiefs) work closely with the Ba Provincial Office for government engagement and assistance.

#### **Income Sources**

Nacula District and the Yasawa group of islands are located within the 200 mile Great Sea Reef region, stretching from Udu point in Macuata through the Yasawa group of islands to the coral coast of Nadroga, and as such is a major draw-card for the tourist activity within the district. A total of 15 active leases exist under the iTaukei Lands Trust board for hotels and backpackers on Nacula District Islands and two private islands with hotels. Majority of the household income in the district comes from the tourism industry and small scale fishing.

#### **Water Supply**

Due to the locality of the district, in the 'dry' region of Fiji, the land is prone to drought, and the need to conserve water is a priority. Water shortage is an ongoing issue coupled with the current salt water intrusion creating an urgent need of exploring new water sources.

<sup>&</sup>lt;sup>3</sup>Seniloli, M. 2016. *Rapid Assessment Report on Status of Farm Models*. Consultancy Report. PACAM Project.WWF. Suva. Nov. unpublished

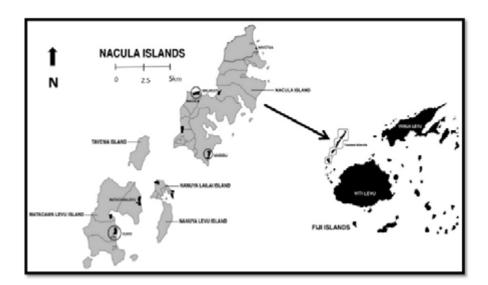


Figure 1: Map showing the District of Nacula. Source: Srorypetch (2015)

# 3.0 The Process of Developing the District Sustainable Development Plan

The rate of development has dramatically changed placing pressure on the sustainability of the ecosystem and thus the vulnerability of the communities. This plan aims to build the resiliency of communities, reduce their vulnerability by reducing their exposure to climate induced impacts and build their adaptive capacity to adapt to changes that arise.

The integration of thematic areas aims to improve social aspects of communities, environmental management, improve livelihoods and building resiliency to climate change. Improving the seamless connectivity or interlinking of thematic areas will ensure sustainable development, resilient communities and the eradication of poverty.

The Nacula District 20 year Development Plan was developed through a series of consultationswhere a total of 166 members of the district participated in the formulation of the draft development plan. It aims to strengthen sustainable development and livelihood of community to sustain the biodiversity that provides the basis for their daily lives. This plan aims to ensure proper integration of strategies to avoid clashing and overlap of activities in communities.

#### 3.1 First Consultation (Community Level)

The first consultation was conducted from 16-19 May, 2016 for the seven villages in the district of Nacula. A total of 204 members of the community (105 male, 99 female) participated in the consultations. Two teams of facilitators were assigned to three communities after a combined consultation and were conducted in the evening as majority of the villagers were employed at the hotels during the day. In the first consultations, thematic areas were provided to begin the group discussion and communities were requested to identify issues they face under each thematic area. Writing materials were provided to the working groups to note down the proposed activities they discussed to address issues they have identified. The outcomes of the consultation were consolidated and presented back to the communities in the next consultation.

#### 3.2 Second Consultation (District Level)

The second consultation was conducted from 19-20 September, 2016 at the Vuaki village Community Hall. A total of 21 members of the community (8 Male, 13 female) participated in the consultations. During this consultation, the district representative and all the village groups' representatives convened to review the outcomes of the community consultation and provide additional proposed activities and comments or removal of some proposed activities according to its relevance. The participants compiled a draft budget for each activity and draft objectives for each thematic areas. The outcomes of this consultation were documented and compiled as the outcome of District Level Consultation. Copies of the consultation outcomes were distributed to the village headmen for further distribution to the communities for their information and comments.

#### 3.3 Third Consultation (Urban Consultation)

The Nacula district urban community were also consulted as they also have the customary right to use their natural resources even though they reside on the mainland. The urban consultation was organised on 18 March, 2017, at the Namoli Village hall in Lautoka, for the urban based district members living in Lautoka. A total of 4 district members (all male) participated in the consultation in Namoli village. This would have been the first ever urban based district meeting for the district as there are no proper structures in place for the urban based members. Discussions were conducted on the draft plan and each thematic area, despite the low turnout. Members were requested to review and contribute to the draft plan which is compiled by the district members. The outcomes of the discussion were collated and incorporated in the draft plan. Outcomes of the plan were circulated back to the participants through email and printed copies to those without email for their review and feedback.

#### 3.4 Fourth Consultation (Stakeholders)

Key stakeholders were identified and consulted respectively on the draft plan. Stakeholders include the Ba Provincial office, Commissioner Western's Office and D.O Lautoka office. On 7 - 8 June, stakeholders were consulted to provide input, comments and alignment the draft district development plan to national plans and policies.

#### 3.5 Fifth Consultation (Last Review and Endorsement)

The draft plan was presented to Nacula district representatives at the Navotua Village Hall on 7-8 September, 2017, the meeting was attended by 32 representatives (15 Males and 17 Females).

The main objective of the consultation was to present the draft plan, review the content, make final changes then endorse the plan. The representatives were reminded that the plan may be revised should the need arise. This plan will be the guideline for all sustainable development ensuring the resiliency of the community when implemented. The plan was endorsed by the community representatives. Nacula District Endorsement Letter is attached as Annex 1.

# **4.0** Alignment to Fiji's Green Growth Framework and National Climate Change Policy

Fiji's current development path is largely driven by the changing consumption and production patterns of its people which have been exacerbated by world events such as the global economic crises, increases in food and fuel prices and the impacts of climate change (A Green Growth Framework for Fiji: Restoring the Balance in Development that is Sustainable for Our Future), 2014). The framework is based on the three

pillars of sustainable development; Environment, Social & Economic. The Green Growth Framework for Fiji (GGF) is a tool to accelerate integrated and inclusive sustainable development which is aimed at inspiring action at all levels, to strengthen environmental resilience, drive social improvement and reduce poverty, enhance economic growth and also build capacity to withstand and manage the anticipated adverse effects of climate change.

The District Sustainable Development Plan is a guideline for the district to sustainable development through proper planning, data gathering, assessment and prioritization of activities to be implemented in a set period of time. The plan reflects the GGF at the district level. It focuses on integrating several thematic areas which strongly aligns to the ten thematic areas of the GGF. The District Sustainable Development Plan reflects on Thematic Area 1-8 of the GGF which includes; building resilience to climate change and disasters, inclusive social development, technology and innovation, waste management, freshwater resources and sanitation management, food security, energy security, sustainable transportation and sustainable island and ocean resources. The draft plan will be implemented through collaboration of communities, government department, institutions, CSOs and private sector.

This Plan is also aligned to the Fiji National Climate Change Policy. It includes Climate Change Adaptation as a thematic area which consists of activities addressing disaster risk reduction, mitigation measures, adaptation and building resiliency of communities. These activities reflect on the Objective 5 of the National Climate Change Policy, integration of disaster risk reduction plan for each community in the district, establishment of evacuations centres, ensuring houses are disaster poof and implementation of ecosystem based adaptation measures.

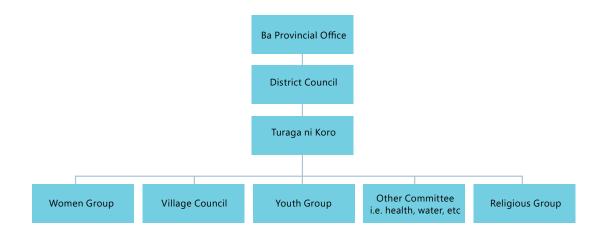
#### 5.0 Governance and Implementation Structure

The implementation and coordination of the plan will adopt the existing governance structure within the community as shown in the diagram (5.1) below. The Provincial Office plays the administration role for communities and they are the voice of the community to government and from government to the communities. The district representatives are the focal points in the coordination and administration of the district. They are selected by the district council and they also chair the district meetings. The *Turaga ni Koro* are the focal points in their respective communities. They ensure the coordination in communities, existing groups and committee within the village. They report to the district reps and dissemination of information is vice versa from the district reps.

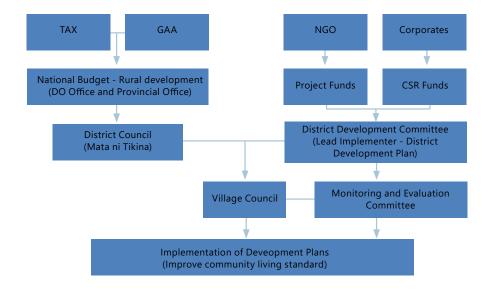
For the coordination and implementation, the second (5.2) diagram provides a brief structure of the implementation and potential funding opportunity. The District Development Committee will be the lead implementer of the plan with support and coordination from the District Office and Provincial Office. The District Council and Village Council will be the forum to communicate the planned activities, progress update and monitoring and evaluation. Any decisions on the development plan should be made through the two forums. A fundraising plan will be developed based on the fundraising activities proposed by the community in the *Thematic Area; Sustainable Financing* in the plan. The fundraising plan will detail costs, time frame, partners and the form of fundraising that will be carried out against specific activities. A monitoring and evaluation plan will also be developed and committee established to monitor the implementation of the plan. As the community administration lead, the Provincial office will be a key stakeholder in the implementation and monitoring of the plan.

A feasibility study will be conducted for all planned activities prior to implementation. This study will assess the practicality of the planned activities, risk and management strategies that will improve the success of the implementation.

#### **5.1 Governance Structure**



## 5.2. Implementation and Potential Funding Structure



#### 6.0 Summary costs of all thematic areas 2018 -2038

| Thematic Areas  | Estimated Budget (FJ\$) |
|---|-------------------------|
| Thematic Area (1.0): Education                                    | 400,000.00              |
| Thematic Area (2.0): Spiritual Development                        | 40,000.00               |
| Thematic Area 3.0): Health and Wellbeing                          | 116,500.00              |
| Thematic Area(4.0): Water   | 9,192,000.00            |
| Thematic Area (5.0): Energy                                       | 87,300.00               |
| Thematic Area (6.0): Transportation                               | 1,215,200.00            |
| Thematic Area (7.0): Economic Security                            | 330,800.00              |
| Thematic Area(8.0): Women Development                             | 50,000.00               |
| Thematic Area (9.0): Youth Development                            | 50,000.00               |
| Thematic Area(10.0): Tradition and Culture                        | 10,000.00               |
| Thematic Area (11.0): Traditional Leadership and Governance       | 10,000.00               |
| Thematic Area (12.0): Sustainable management of Natural Resources | 50,000.00               |
| Thematic Area(13.0): Climate Change Adaptation                    | 500,000.00              |
| Thematic Area (14.0): Sustainable Financing                       |                         |
| Total Budget  | 12,051,800              |

#### 7.0 Thematic Areas and Activities



#### Thematic Area (1): Education

There are three primary schools, a nursery and a secondary school in Nacula district. A total of 306 students were recorded to be enrolled in one of the established schools in the district. Pursuing further studies in the mainland is common in the district and this is strongly reflected in the percentage of students per levels. The primary school students cover 71.6% of the total number of students in the district. High school covers 24.5%, vocational and university student with 1.6% and 2.3% respectively.

To gauge the knowledge and skill pool in the district of Nacula, samples of educational level attained were collated. Majority of community members completed high school and primary school education levels at 62% and about 32% respectively<sup>4</sup>. A few community members underwent vocational training with at least 1% that reaches tertiary education level. The level of education attained in the districts shows the quality of education and teaching environment. Poor educational background could impact decision making and thus development in communities.

Objective: Providing holistic and quality education for all students in the district of Nacula.

Target (1.1): Upgrade all school infrastructures within the district to universally acceptable standards necessary for quality education.

#### Activities:

- 1.1.1 Upgrade and improve all school facilities (classrooms, staff quarters, washrooms, etc) to meet the minimum required standards for a conducive, safe and effective teaching and learning environment.
- 1.1.2 All schools to have an evacuation center with proper disability friendly facilities.

<sup>4</sup>WWF Pacific 2016, Nacula District Socio Economic Survey Report. Suva, Fiji. unpublished.

- 1.1.3 Improve and upscale safe drinking water supply for all schools.
- 1.1.4 Well-equipped boats for all villages for the safe transportation of children to and from schools.
- 1.1.5 Setting up of well-equipped resource center (with proper solar electrification system) in each village where students can communally study or convene in the afternoon after school.
- 1.1.6 A well-resourced kindergarten center established in all villages.

## Target (1.2): Improve education standard, ensure well educated students and in the district of Nacula.

#### **Activities:**

- 1.2.1 Establishing of Education Committee based in the urban areas to facilitate the education needs of students at the district level.
- 1.2.2 Technical training center established to absorb school dropouts to vocational training. (Hospitality, marine studies, carpentry, crop and animal husbandry).
- 1.2.3 Each family to open a savings account specifically for educational needs for their children.

Total Budget: \$400,000



## Thematic Area (2.0): Spiritual Development

There are seven Christian denominations established in the district of Nacula. TheMethodist denomination is present in all communities. Vuaki village is predominantly Catholic. Different faith groups are considered as the main factor towards segregation in communities<sup>5</sup>.

In the district, there is four ruling tribe or yavusa (i.e. Yavusa Drola, Yavusa Vanuakula, Yavusa Ketekete and Yavusa Nadua) with a total of twelve clans/tokatoka sub units of the tribe and with smaller family units established within the clans. Building stronger bonds based on commitment to the same vision, engendering good relationship within family, clans and or tribal group can inspire the building of a better, cohesive and peaceful community and district as a whole.

Objective: A peaceful God fearing district that continuously seeks God's guidance and leadership.

Target (2.1): Enhance and improve communities' spiritual lives and beliefs.

#### **Activities:**

- 2.1.1 Recommend the practice of daily family devotions at 7pm.
- 2.1.2 Schedule clan (*Mataqali*) and family unit (*Tokatoka*) services in each month, an opportunity to worship with members and also strengthen bonds between members.
- 2.1.3 Maintain and strictly observe the services and prayers on the first Tuesday of every month dedicated to the development and progress of the district, and protection from natural disasters.

# Target (2.2): Promote better understanding and collaborations between Christian denominations within the district of Nacula.

#### **Activities:**

- Organise combined inter-denomination church services in every quarter. Church leaders can use the opportunity to synergies respective churches plan (evangelism, development, fundraising etc.).
- 2.2.2 All denomination to present their monthly plans and programmes in village council meeting.

Total Budget: 40,000.006

<sup>&</sup>lt;sup>5</sup>Different affiliations have different principles and programme. These differences can also impact communities, therefore synergies of programme and priorities needed to enhance peace in each community.

<sup>&</sup>lt;sup>6</sup>The budget provided is for seven communities for 20 years. It's more for transportation and administration work for each community which gives a budget of approx. \$300 per annum/village.



#### Thematic Area (3.0): Health and Wellbeing

The district has two health centres complemented by trained village nurses providing basic health assistance in each community. The growing population in the district has led to the upgrade of the two centres to provide quality medical services.

Proper management of toilets, drainage and waste pit is important in each community. The most common type of toilet system used in the district is the water seal toilet, some have flush toilet system and pit toilets are noted in some communities.

Objective: Improved healthy lifestyle and wellbeing in the district of Nacula.

# Target (3.1): All communities are kept clean with proper waste management strategies in place. Activities:

- 3.1.1 All drainage should be well designed and maintained in villages.
- 3.1.2 Improve toilet facilities to ensure proper sanitation and hygiene.
- 3.1.3 Adoption of compost toilet system in communities where water security is an issue.
- 3.1.4 Provision of waste sorting stations around the villages for the proper management of different form of waste.
- 3.1.5 Improve hygiene standards of washrooms and kitchen in all households within the district.
- 3.1.6 Ensure regular clean-up programmes for all villages and ensure animal husbandry activities are not within the 150m from the village boundaries, water sources (streams, boreholes and wells) and the sea.
- 3.1.7 Revive quarterly village visits or "Rai Koro" programme where other communities assess the cleanliness and beautification of other villages.

#### Target (3.2): Reduce occurrence of common diseases within the district of Nacula.

#### **Activities:**

- 3.2.1 Increase awareness on all health related issues (NCDs, family health and reproduction, personal hygiene, communicable diseases, mental health and people living with disabilities).
- 3.2.2 Promoting healthy lifestyle through proper nutrition and regular physical activities.
- 3.2.3 Promote vegetable backyard gardens, farms to improve nutrition for each household. (Link to Target 12.1)

#### Target (3.3): Improve delivery of health and medical services within the district.

#### **Activities:**

- 3.3.1 Establish well-equipped village dispensaries essential for basic medical services in all villages.
- 3.3.2 Improving facilities of the two health centers (Nacula and Yaqeta) to better accommodate current and future medical needs of the district.
- 3.3.3 Improve capacity and skills of village nurses through regular training.

**Total Budget: \$116,500** 

#### 3.7 Water and Sanitation

The district continues to rely on rainwater harvesting for drinking water. Village wells, individual household tanks, village reservoir and boreholes are some water sources used in the community. Water management and water security is important for all communities.

Objective: Ensure water security and access to clean and safe water.

Target (4.1): Improve water infrastructure within the district.

#### **Activities:**

- 4.1.1 Each household should have a water tank (10,000L) with proper guttering system. Water tank should be cleaned regularly.
- 4.1.2 Existing village piping system assessed and a new plan developed to meet safety standard and should be disaster proof.
- 4.1.3 All boreholes should be well managed and protected i.e. cemented, fenced and covered properly.
- 4.1.4 Secure solar powered borehole pump for each village.
- 4.1.5 Provide proper water treatment to ensure safe drinking water in all villages.

#### Target (4.2): Sustainable water sources provided for each village.

#### **Activities:**

- 4.2.1 Identifying and secure sustainable water sources for each village to meet current and future needs
- 4.2.2 Explore the opportunity to access water sources beyond village boundaries.
- 4.2.3 Provision of 1000m pipe with proper connections to allow for the transfer of water from vessels to shore.
- 4.2.4 Development of water management plan and water management training for all villages.

Total Budget: \$9,192,000.007



## • Thematic Area (5.0): Energy

Majority of the households in the district use solar power as their main source of energy. Village generators and household generators are also common. Two villages (Vuaki, Matacawalevu) in the district were assisted through the government's Rural Electrification Program which installed the villages' solar system.

Objective: All households in the district have access to sustainable clean energy.

Target (5.1): Electrification of Nacula District through sustainable, clean energy sources.

#### **Activities:**

- 5.1.1 All households have solar powered system as their main energy source. Alternative sources of power (lights) i.e. solar torches, solar lamps etc. should be readily available in case of disasters.
- 5.1.2 Promoting the use of energy efficiency appliances.

<sup>&</sup>lt;sup>7</sup>The high cost is inclusive of the high freight cost and labour cost to ensure construction of quality and sustainable water infrastructure within the district

# Target (5.2): Energy sources should be accommodating other development needs in the communities.

#### **Activities:**

5.2.1 Maintaining village generator to improve efficiency which can support income generating activities within the village.

Total Budget: \$87,300.00



#### Thematic Area (6.0): Transportation

Sea transportation is the main mode of transportation within the district. Punts or fiberglass boats are used for travel within the district and to other destinations. Interisland ferries to resorts in the district are also used by the communities. Safety at sea continues to be a priority for the communities.

Objective: Safer, reliable and accessible maritime transportation system for the District of Nacula.

#### Target (6.1): Improve maritime transportation within and outside the district of Nacula.

- 6.1.1 Invest in a district owned inter island vessel suitable to cater for the needs of the district (including restocking of goods in locals stores), taking into consideration wind power and solar energy<sup>8</sup>.
- 6.1.2 Community training in Boat Master, Class 6 license and maritime safety related policies by the Maritime Safety Authority of Fiji to strengthen compliance at village and district level.
- 6.1.3 Reviving traditional navigation skills.

#### Target (6.2): Improve accessibility between villages within the same islands.

- 6.2.1 Establishment of feeder roads connecting the villages on each island within the district.
- 6.2.2 Establishment of a channel on the foreshore to ease movement for the community of Vuaki during low tides. This is related to natural disasters or emergencies. (Another option is to build a wooden jetty that stretches from the shore out to sea)<sup>9</sup>
- 6.2.3 Boat building training for the communities to support community fishing activities. (Linked to Target 3.2)
- 6.2.4 Encourage horses as mode of village-village transport within islands.

Total Budget: \$1,215,200.00



#### Thematic Area (7.0): Economic Security

The tourism industry is the main source of income for most families in the district of Nacula. Fishing, small businesses, handicraft, farming and livestock farming are other source of income for some households.

Majority of household income is spent on food and church obligations. Education support, household assets, *vanua* obligations, cost of accessing health service are other expenses identified by households in the district. There is need for budgeting and exploring stable sources of income for better economic security.

<sup>&</sup>lt;sup>8</sup>Adopting the MV*Uto Ni Yalo*model.

<sup>&</sup>lt;sup>9</sup>This activity is intended for Vuaki village. During low tide there's a good distance from the coastline to deeper water, which is a challenge for boat operators.

Objective: Secure, sustainable and diversified income generating options for all households in the district.

#### Target (7.1): Capacity training on suitable income generating projects in the district<sup>10</sup>.

- 7.1.1 Basic business planning and financial literacy training.
- 7.1.2 Capacity building to improve skills in agriculture, aquaculture, forestry, post-harvest training and value adding for fisheries products.
- 7.1.3 Capacity building on handicraft (weaving mats, sewing, tapa making) for women, goods produced can be sold in local markets or hotels. Training on soap making and virgin coconut oil in communities.
- 7.1.4 Hospitality training for youths to be employed in local hotels and resorts. (*Linked to Thematic Area 1.0*)

# Target (7.2): Implementation of sustainable livelihood opportunities and connecting community commodities to sustainable markets.

- 7.2.1 Livestock farming programme in each village (i.e. goats, cow, pigs, and chicken) that could be sold to local resorts
- 7.2.2 Yasi farming programme in each community for future investments in the next 15-20 years.
- 7.2.3 Replanting coconuts and reviving copra business as a source of income in the communities.
- 7.2.4 Support seaweed, pearl and aquaculture farming, bakery, fishing (fish, crabs land and mud), beach-de-mer, bee keeping and other village business with a sustainable market arrangement.
- 7.2.5 Pandanus and Masi (mulberry plant) farming programme in all communities.
- 7.2.6 Climate resilient vegetables, fruits and root crops farming programme links to local resort as the market.
- 7.2.7 Explore and connect community products (fisheries and agricultural) to local markets such as neighboring hotels and urban centers and overseas markets.
- 7.2.8 Setting up of community co-operatives in villages and districts to support microbusinesses within the district.

#### Target (7.3.): Increase community income generation through sustainable tourism activities.

- 7.3.1 Setting up of 'Shell' Markets in the village where communities can sell genuine locally produced goods and souvenirs to tourists.
- 7.3.2 Establishment of homestays with proper and friendly facilities in each community and ensure compliance with relevant Acts and policies.
- 7.3.3 Village based eco-tourism activities such as forest walk, village hikes, coral replanting, and traditional cultural experiences-fishing, weaving, farming, tree planting.

**Total Budget: \$330,800.00** 



## Thematic Area (8.0): Women Development

Women make up 49% of the population in Nacula district, they play a very important role in raising their families and contributing to the sustainable development of the community. Often, women are not equally engaged in decision making processes and women's issues are not addressed effectively. The hidden talents and potential of women are underutilized.

<sup>&</sup>lt;sup>10</sup>A feasibility study should be conducted on all income generation options prior to implementation.



Objective: Empower women within the district to actively participate and contribute towards the environmental, social, economic and cultural development of the district.

# Target (8.1): Women's capacity strengthened through appropriate training programmes for empowerment and leadership

- 8.1.1 Capacity building and training to improve leadership skills, decision making processes, business management, spiritual development, household management, and other necessary skills training such as handicrafts, sewing, baking, tapa making, weaving, clothes dyeing, food preservations, etc.) (*Linked to Target 7.1*)
- 8.1.2 Regular training and awareness on women's health and establish regular health clinics.
- 8.1.3 Kitchen improvement programme and healthy meal planning and preparation, and reduction in processed food consumption.
- 8.1.4 Food planning, preparation and storage for disaster
- 8.1.5 Women's self-care programmes to build self-awareness, confidence, addressing violence against women and children in the village.

#### Target (8.2): An effective women group that promotes partnership, collaboration and networking.

- 8.2.1. Encouraging participation in women's group planned activities and also cross learning between villages.
- 8.2.2. Organising of annual District Women's Expo to showcase their work, talents and skills, within the district which further links to the National Women's Expo.

#### Target (8.3):Explore other income generating activities. (Linked to Thematic Area 7.0)

- 8.3.1. Training on food preservation techniques, flour production using readily available root crops.
- 8.3.2 Establishment of bakery and café in villages to cater for the visiting tourist.
- 8.3.3 Animal husbandry programme and groceries store (upscale the existing ones).
- 8.3.4 Allocation of proper space to sell produce in the mainland municipal markets i.e. crabs, vegetables and other marine produce.

Total Budget: \$50,000.00



#### Thematic Area (9.0): Youth Development

Youth between the ages of 18 to 30 make up 35% of the population of Nacula District where majority are employed as casual workers in nearby resorts. Youth are talented and have potential that can be utilized to contribute to the district's productivity. They also have a role to play in the future leadership of the district. They are encouraged to embrace good governance, embrace their cultural heritage and ensure their traditional knowledge and cultural practices are sustained.

Objective: Empower all youths within the district to actively participate and contribute towards the environmental, social, economic and cultural development of the district.

Target (9.1) Youths' capacity strengthened through appropriate training programmes.

#### **Activities:**

- 9.1.1 Leadership and governance training to be conducted bi-annually.
- 9.1.2 Awareness on relevant issues and important issues such as; environment, climate change, youth health, spiritual development, sustainable development, laws and available opportunities that youth can access.

- 9.1.1 Skills training engineering/mechanical work, business management, disaster risk reduction, First Aid and Fire Safety Training, agriculture, livestock farming, and cooking, traditional and cultural practices training.
- 9.1.2 Engaged in community leadership roles and other activities in their families, clans and village.
- 9.1.3 Sports clinic organize bi-annually.

# **Target (9.2): Strengthen and support healthy community youth groups.** (Linked to Thematic Area 7.0)

#### **Activities:**

- 9.2.1 All youths are well equipped with appropriate tools in the village i.e. digging fork, spade, cane knives, carpentry tools, fishing gear, cooking utensils, sports gear, etc.
- 9.2.2 All abled youths to have proper plantations
- 9.2.3 Setting up of bakery and café as their groups' business.
- 9.2.4 A fishing boat with proper equipment for the group.
- 9.2.5 Provision of gyms and playing field with proper facilities and standards in the communities.
- 9.2.6 All youth groups in the district are active with a good governance structure and a strategic plan.
- 9.2.7 Housing programme developed for all young men in their respective villages.
- 9.2.8 Ban of Kava for all youths during the weekdays.
- 9.2.9 Connect youths to government support schemes e.g. Young Entrepreneurship Scheme
- 9.2.10 Annual district youth expo to demonstrate youth skills, share lessons and encourage collaboration.

**Total Budget: \$50,000.00** 



## Thematic Area (10.0): Tradition and Cultures

Traditional culture is a mainstay of the Nacula people. It has sustained them for many years, and it determines their interaction, the different roles they play and the management of natural resources. Traditional knowledge and practices are vital in sustainable development and can greatly contribute towards sustainable and healthy lifestyles, food and nutritional security and community wellbeing.

Over the years with introduction of conventional education, modern lifestyles and globalization, the people of Nacula district are slowly losing their traditional norms, way of life and identity.

Objective: Reviving and preserving the cultural and traditional identity and practices of the people of Nacula.

Target (10.1): Preserve cultures, stories and traditions of Nacula District.

#### **Activities**

10.1.1 Reviving the planting of iSevu (first harvest).

- · Yams for males
- Lesser Yams (kawai) for females
- 10.1.2 Traditions and culture (dances, dressing, haircuts, etiquettes, traditional practices, cuisines, protocols and ceremonies) to be taught at home and traditional education programmes organized or set up in each community, stories and myths to be documented. (*Linked to Activity 1.1.5*).



- 10.1.3 Yasawa dialect to be taught and spoken in each community.
- 10.1.4 Cultural competition organized annually.
- 10.1.5 Traditional roles to be communicated documented and practiced in the district.

Total Budget: \$10,000.00



#### Thematic Area (11.0): Traditional Leadership and Governance

There are four tribes in the District (*iYavusa Drola, Yavusa Vanuakula, Yavusa Ketekete and Yavusa Nadua*) with twelve clans and smaller family units established within the clans. *Tui Drola* (Chief of the Yavusa Drola), is the paramount chief of the district, each village has a specific role to support the *Tui Drola*. The existing governance structure acknowledge both traditional and government established roles. *Turaga ni Koro* (village headmen) is a government appointed roles which links village members to government and it also supports the traditional chief and their spokesman in administration, management and communication with the village. Documentation of the roles of the tribes, clans and family units is essential so are their leadership responsibilities. Training is to be offered to traditional leaders and conventional leaders (village committees, women and youth group leaders) alike.

Objective: Effective, transparent and just leadership and governance in Nacula.

Target (11.1): All traditional leaders are traditionally installed in their respective communities.

#### **Activities:**

11.1.1 All traditional leadership holders confirmed and installed in all communities.

Target (11.2): All leaders to have leadership skills to enable fair, just, transparent and inclusive community governance.

#### **Activities:**

- 11.1.1 Bi-annual capacity building for all community leaders leadership training on governance, decision making processes, human rights, laws etc.
- 11.1.2 Strengthen and maintain a healthy relationship and regular communications within and between communities, district representative, government departments, CSOs within the districts.
- 11.1.3 Ensure regular and effective village meetings.
- 11.1.4 Build the capacity of the district development committee to coordinate and effectively implement the Nacula District Development Plan.
- 11.1.5 Develop a constitution to guide the functions of the Nacula District Development Committee and register the committee under the Charitable Trust Act.

Total Budget: \$10,000.00



#### Thematic Area (12.0): Sustainable management of Natural Resources

Communities practice farming and fishing as the main sources of food and income for some households. Most plant root crops as it is a common staple supplemented by vegetable and fruit gardens. Animal husbandry and poultry farming are common for protein sources and income generation. Burning to clear land for planting and other reasons is an issue that needs to be addressed.

The members of the *tikina* Nacula access their own fishing area of 121 kms<sup>2</sup> and jointly share with members of *tikina* Yasawa an additional 4,181 kms<sup>2</sup>. Changes in abundance of marine species through communities'

observation require proper management to ensure the sustainability of these vital resources. Common fishing methods practiced in the district is hand lining, night diving, gill netting, gleaning, spear fishing and net casting.

Objective: Conserve and sustainably manage all natural resources within the district of Nacula for current and future generation.

Target (12.1): A district natural resource management and restoration programme established using the ecosystem based adaptation approach.

#### **Activities:**

- 12.1.1 Development and implementation of a natural resources management and restoration plan for each of the four islands within the district of Nacula, including the setting up of committees to oversee implementation, compliance and feedback to community meetings.
- 12.1.2 Development and implementation of Nacula District Sustainable Fisheries Management plan, including the setting up of committees to oversee implementation, compliance and feedback to community meetings
- 12.1.3 Establishment and implementation of a network of Protected Areas (PAs) (marine and forests)/ Locally Managed Areas (LMA) through development of its management Plan.
- 12.1.4 Banning of mangrove harvesting and development of a mangrove replanting programme for the districts.
- 12.1.5 Development of coral replanting programme in each village.
- 12.1.6 Prohibition of burning of land within the district. Offenders should be disciplined and reported to relevant authorities.
- 12.1.7 All proposed development within the district should follow proper policies and procedures and communities must be well informed and be consulted through open and transparent processes.

# Target (12.2): Awareness and capacity building on sustainable resource management in the district. Activities:

- 12.2.1 Awareness and capacity building and implementation of sustainable land use, forest management and soil conservation practices. (*Linked to Target 12.1*)
- 12.2.2 Regular awareness on legislations and relevant policies on sustainable natural resource management.
- 12.2.3 Capacity training and proper resourcing of fish wardens and natural resources management committee to monitor and ensure compliance to the district management plan.

Total Budget: \$100,000.00



#### - Thematic Area (13.0): Climate Change

The impacts of climate change are changing the way community members think, act and plan because they are living the changes now and this trend will continue. More than 20 years after Kyoto diplomats gathered in Paris to agree on a new commitment, the global temperature was already 1.1 degrees Celsius above the its average at the end of the 1800s and greenhouse emissions was just under 50 billion tonnes.

Communities of Large Ocean states like Fiji must continue to reduce risks from disaster, adapt and build their resilience to continuing impacts of climate change into the future, while global leaders come to an agreement to actions that really matter in reversing the impacts of climate scale that alleviate the growing current impact.





Objective: Strengthen community resilience and reduce community's vulnerability towards impacts of climate change.

Target (13.1): Restoration and rehabilitation programmes developed and implemented as part of climate change adaptation and mitigation for communities. (Linked Target 12.1)

#### **Activities:**

- 13.1.1 Replanting of mangroves, native trees, vetiver grass and coastal creepers on degraded coastlines.
- 13.1.2 Reforestation programme for water catchment sites, exposed hilltops and slopes
- 13.1.3 Planting of climate resilient crops as sustainable food security measures.

# Target (13.2): Communities are well prepared pre and post natural disaster to withstand and effectively respond to the impacts of disasters.

- 13.2.1 Conduct an Integrated Vulnerability Assessment (IVA) for each village in the district.
- 13.2.2 Development of a Disaster Risk Reductionand Response Plan (DRRRP) for each village.
- 13.2.3 Establish and build capacity of village DRR committee to coordinate the implementation of the DRR plan.
- 13.2.4 Implementation of the DRRRP to climate proof village infrastructure, houses, food, water and energy to ensure the safety of the communities during the natural disaster.
- 13.2.5 Practice emergency response drills in preparation for natural disasters.
- 13.2.6 Awareness conducted in community levels on climate change and traditional climate knowledge and Fiji's seasonal calendar.
- 13.2.7 Establishment of a climate proof evacuation center in each community, adhering to international standards and are disability friendly.

Total Budget: \$500,000.00



#### Thematic Area (14.0): Sustainable Financing

The implementation of the Nacula district development plan requires sustainable financing. To support the implementation of the district sustainable development plan, a sustainable financing strategy must be developed to identify possible sources of public, private, partnership funding. A district finance committee must be established and their capacity built to raise and manage the funds necessary for the implementation of the district sustainable development plan. This committee must be supported by relevant government authorities, corporates sectors, donor agencies and development agencies.

Objective: A sustainable funding mechanism in place to fund the 20 years development plan.

#### Target (14.1): A fundraising plan developed for the district development plan

- 14.1.1 Development of a fundraising plan to finance the district development plan. Establishment of a Nacula district bank account for safe deposit of all funds raised.
- 14.1.2 Establish a fundraising and financial management policy for the district, to guide the activities of the district development financing committee. (*Link to Nacula District Development Committee Constitution.*)
- 14.1.3 Establishment of a district development Trust Fund with the Ministry of iTaukei Affairs and identify sustainable financing sources for the Trust Fund.
- 14.1.4 Capacity building for District Development committee to effectively manage and use the funds of the committee for development projects. Fundraising activities such as funding proposal development.
- 14.1.5 Development Committee accounts are audited regularly and the audited report are readily available.

#### 9.0 Annexes

#### 9.1 Endorsement Letter

Na Tikina o Nacula e sa cakacaka vata tu ena loma ni vica na yabaki sa oti ena kena gadrevi me maroroi, lewai vakamatau, tuvalaki ni tuvatuva ni kena maroroi na iyabula me vakadeitaki tiko kina na vurevure ni kakana, wai ni gunu kei na veivakatorocaketaki matau me baleti ira na neimami kawa ni mataka.

Na Vunilagi ni Tikina ko Nacula sa ikoya

"Me da rematia na cola vina, nlomani, sautu ni tovo qa na iyau cola ni
ledro vakavautaki na kawa kei Nacula me ra la rusuvia na remrew ni draki veisau

Oqo na neimami cau vei ira na neimami kawa ena nodra na rawa ni se vakayagataka tiko na veiyaubula
kei na veika e vakarautaka veikeimami ena gauna oqo ka a ra solia veikeimami o ira na neimami qase.

Edua na isolisoli ka vakarautaka na maroroi kei na sautu ni veiyaubula mai na ulunivanua ki na veicakau
ka me vurevure tudei ni bula ki na veivuvale ka vakaqaqacotaki ni noda vakavakarau kina revurevu ni
draki veisau.

Me vaka ni keimami sa veiliutaki tiko ena loma ni Tikina o Nacula, keimami sa via vakavinavinakataka na veitalanoa kece esa maivakayacori tiko ka veiliutaki tiko kina na Soqosoqo ni WWF ena kena biu vata na Tuvatuva ni Veivakatorocaketaki ni 20 na Yabaki ka qarava na tolu na ulutaga ni veivatorocaketaki daumaka sai koya na rawaka vakailavo, bula sautu kei na veimaliwai vinaka kei na maroroi ni yaubula.

Ena vei lalawa oqo, keimami sa duavata kina me keimami sa tokona ka taurivaka na tuvatuva oqo me na Tuvatuva ni Veivakatorocaketaki ni Tikina o Nacula 2018-2038. Na tuvatuva oqo ena vakaqaqacotaki keimami na taukei ni iyaubula e Nacula me vakayagataka vakamatau na iyaubula ka rawati na vunilagi ni Tikina me baleti ira na neimami kawa ni mataka.

Nomu ni Dau ni Veiqaravi

# 9.1.1 Signed Letter

|   | Yaca              | iTutu          | Saini          |
|---|-------------------|----------------|----------------|
| _ | Sulvasi Wagalever | PURANI V COG   | Saini Shquleur |
|   | VATENO SAGALI     | MANIDIA VACULA | Pala           |
|   | Silvers Tarana    |                | 1 & John       |
|   | ADIVUDIVALA       | (YAQETA)       | Fudivalo.      |
|   | Ana. K. Nanalu    | Malakati       | Almily         |
|   | AME ROKOTUISAN    | MANOTUA (T/K)  | Charles        |
|   | KEMUELi Vibilion  | Natula. T/k.)  | Tulde          |
|   |                   |                |                |
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#### 9.1.2 Translated Translation

#### The Endorsement Letter

The District of Nacula, has been over the years, worked collectively with an aspiration to safeguard and sustainably manage, develop and use our natural resources to ensure food security, water security and sustainable development and wellbeing for our current and future generations.

Our collective vision is to haveresilient and sustainably developed communities in the district of Nacula with sustainably managed resources ensuring security and sustainability of communities.

This is our legacy for our children and future generations where they will be able to access the same environmental resources and services that we have inherited from our ancestors. A legacy where our intact and resilient ecosystems, from the ridges to the reefs, will continue to sustain us while providing a refuge against climate change.

As the traditional leader of Nacula District, we would like to acknowledge the numerous consultative processes that had been facilitated by WWF in the drafting of our 20 year integrated District Development Plan which balances the three dimensions of sustainable development – economic, social and environmental.

With these aspirations, we collectively endorse the Nacula District Development Plan 2018-2038. This District Development Plan will empower us as custodians of Nacula to sustainably manage our heritage and achieve our common vision for a sustainable future for our people.

Sincerely yours,

|    | Name | Designation | Signature |
|----|------|-------------|-----------|
| 1  |      |             |           |
| 2  |      |             |           |
| 3  |      |             |           |
| 4  |      |             |           |
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| 8  |      |             |           |
| 9  |      |             |           |
| 10 |      |             |           |
| 11 |      |             |           |
| 12 |      |             |           |
| 13 |      |             |           |
| 14 |      |             |           |



# 9.3 Implementation Work plan

| Target  |          | Proposed Activities   | Time Frame  | Lead  |  |
|---|----------|---|-------------|---|--|
| Objective: P  | roviding | Thematic Area 1.0 : Education oviding holistic and quality education for all students in the district of Nacula.  |             |   |  |
|   | 1.1.7    | Upgrade and improve all schools facilities (classrooms, staff quarters, washrooms) to meet the minimum required standards for a conducive, safe and effective teaching and learning environment | 2018 - 2023 | Ministry of Education Divisional Officer (D.O) office Provincial Office Corporates Nacula Development Committee (NDC) School Management Committee |  |
|   | 1.1.8    | All schools to have proper evacuation centres with disability friendly facilities.  | 2018 - 2023 | Ministry of Education Divisional Officer (D.O) office Provincial Office Corporates Nacula Development Committee (NDC) School Management Committee |  |
| Target (1.1): Upgrade all schools infrastructures within the district | 1.1.9    | Improve and upscale safe drinking water supply for all schools.   | 2018 - 2023 | Ministry of Education Divisional Officer (D.O) office Provincial Office Corporates Nacula Development Committee (NDC) School Management Committee |  |
| to universally acceptable standards necessary for quality education.  | 1.1.2    | Well-equipped boats for all villages for the safe transportation of children to schools.  | 2018 - 2023 | Ministry of Education Divisional Officer (D.O) office Provincial Office Corporates Nacula Development Committee (NDC) School Management Committee |  |
|   | 1.1.3    | Setting up of well-equipped resource centre (with proper solar electrification system) in each village where students can communally study or convene in the afternoon after school.            | 2028 - 2033 | Ministry of Education Divisional Officer (D.O) office Provincial Office Corporates Nacula Development Committee (NDC) School Management Committee |  |
|   | 1.1.4    | A well-resourced kindergarten centre established in all villages.   | 2028 - 2033 | Ministry of Education D.O office Provincial Office Corporates Nacula Development Committee (NDC) School Management Committee                      |  |





| Target  |          | Proposed Activities  | Time Frame  | Lead   |
|---|----------|--|-------------|--|
|   | 1.2.4    | Establishing of Education Committee based in the urban areas to facilitate the education needs of students at the district level.  | 2018 - 2023 | Ministry of Education D.O office Provincial Office Corporates Nacula Development Committee (NDC) School Management Committee |
| Target (1.2):<br>Improve education<br>standard, ensure<br>well educated<br>students and in the<br>district of Nacula. | 1.2.5    | Technical training centre established to absorb school dropouts for vocational training. (Hospitality, marine studies, carpentry, crop and animal husbandry)                                   | 2018 - 2023 | Ministry of Education D.O office Provincial Office Corporates Nacula Development Committee (NDC) School Management Committee |
|   | 1.2.6    | Each family should open a savings account specifically for educational needs for their children.   | 2018 - 2023 | Ministry of Education D.O office Provincial Office Corporates Nacula Development Committee (NDC) School Management Committee |
| Objective:  | A peacef | Thematic Area 2.0 : Spiritual I<br>ful God fearing district that contin  |             | God's guidance and leadership.   |
|   | 2.1.4    | Family daily devotions at 7pm.   | 2018 - 2023 | Divisional Head – respective<br>denomination<br>Lay preachers<br>Family heads<br>NDC   |
| Target (2.1): Enhance and improve communities' spiritual lives and beliefs.   | 2.1.5    | Schedule a clan ( <i>Mataqali</i> ) and family unit ( <i>Tokatoka</i> ) services in each month, an opportunity to worship with members and also strengthen bonds between members.              | 2018 - 2023 | Divisional Head – respective<br>denomination<br>Lay preachers<br>Family heads<br>NDC   |
|   | 2.1.6    | Maintain and strictly observe the services and prayers on the first Tuesday of every month dedicated to the development and progress of the district, and protection from natural disasters.   | 2018 - 2023 | Divisional Head – respective<br>denomination<br>Lay preachers<br>Family heads<br>NDC   |
| Target (2.2): Promote better understanding and collaborations in between Christian denominations                      | 2.2.3    | Organise combined interdenominationchurch services in every quarter. Church leaders can use the opportunity to synergies respective churches plan (evangelism, development, fundraising etc.). | 2018 - 2033 | Divisional Head – respective<br>denomination<br>Lay preachers<br>Family heads<br>NDC   |
| within the district of Nacula.  | 2.2.4    | All denomination to present their monthly plans and programmes in village council meeting.   | 2018 - 2033 | Divisional Head – respective<br>denomination<br>Lay preachers<br>Family heads<br>NDC   |

| Target  |        | Proposed Activities   | Time Frame  | Lead  |  |  |  |  |
|---|--------|---|-------------|---|--|--|--|--|
| Thematic Area (3.0) : Health and Wellbeing Objective: Improved healthy lifestyle and wellbeing in the district of Nacula. |        |   |             |   |  |  |  |  |
|   | 3.1.8  | All drainage should be well designed and maintained in villages.  | 2018 - 2023 | Ministry of Health Divisional Health Office D.O office Nacula Health Officers Village Nurse NDC Mata ni Tikina (MnT) Turaga ni Koro (TnK) |  |  |  |  |
|   | 3.1.9  | Improve toilet facilities to ensure proper sanitation and hygiene.  | 2018 - 2023 | Ministry of Health Divisional Health Office D.O office Nacula Health Officers Village Nurse NDC Mata ni Tikina (MnT) Turaga ni Koro (TnK) |  |  |  |  |
| Target (3.1): All communities are well kept, clean with proper waste management strategies in place.                      | 3.1.10 | Adoption of compost toilet system in communities where water security is an issue.  | 2028 - 2033 | Ministry of Health Divisional Health Office D.O office Nacula Health Officers Village Nurse NDC Mata ni Tikina (MnT) Turaga ni Koro (TnK) |  |  |  |  |
|   | 3.1.11 | Provision of waste sorting stations around the villages for the proper management of different form of waste.   | 2018 - 2023 | Ministry of Health Divisional Health Office D.O office Nacula Health Officers Village Nurse NDC Mata ni Tikina (MnT) Turaga ni Koro (TnK) |  |  |  |  |
|   | 3.1.12 | Improve hygiene standards of washrooms and kitchen in all households within the district.   | 2018 - 2023 | Ministry of Health Divisional Health Office D.O office Nacula Health Officers Village Nurse NDC Mata ni Tikina (MnT) Turaga ni Koro (TnK) |  |  |  |  |
|   | 3.1.13 | Ensure regular clean-up programmes for all villages and ensure animal husbandry activities are not within the 150m from the village boundaries, water sources (streams, boreholes and wells) and the sea. | 2018 - 2023 | Ministry of Health Divisional Health Office D.O office Nacula Health Officers Village Nurse NDC Mata ni Tikina (MnT) Turaga ni Koro (TnK) |  |  |  |  |

| Target   |        | Proposed Activities   | Time Frame  | Lead  |
|--|--------|---|-------------|---|
|  | 3.1.14 | Revive quarterly village visits or "Rai Koro" programme where other communities assess the cleanliness and beautification of other villages.  | 2018 - 2023 | Ministry of Health Divisional Health Office D.O office Nacula Health Officers Village Nurse NDC Mata ni Tikina (MnT) Turaga ni Koro (TnK) |
|  | 3.2.4  | Increase awareness on all health related issues (NCDs, family health and reproduction, personal hygiene, communicable diseases, mental health and people living with disabilities). | 2018 - 2023 | Ministry of Health Divisional Health Office D.O office Nacula Health Officers Village Nurse NDC Mata ni Tikina (MnT) Turaga ni Koro (TnK) |
| Target (3.2):<br>Reduce occurrence<br>of common diseases<br>within the district<br>of Nacula.    | 3.2.5  | Promoting healthy lifestyle<br>through proper nutrition and<br>regular physical activities.   | 2018 - 2023 | Ministry of Health Divisional Health Office D.O office Nacula Health Officers Village Nurse NDC Mata ni Tikina (MnT) Turaga ni Koro (TnK) |
|  | 3.2.6  | Promote vegetable backyard gardens, farms to improve nutrition for each household. ( <i>Link to Target 12.1</i> )   | 2018 - 2023 | Ministry of Health Divisional Health Office D.O office Nacula Health Officers Village Nurse NDC Mata ni Tikina (MnT) Turaga ni Koro (TnK) |
|  | 3.3.4  | Established well-equipped village dispensaries essential for basic medical services in all villages.  | 2023 - 2028 | Ministry of Health Divisional Health Office D.O office Nacula Health Officers Village Nurse NDC Mata ni Tikina (MnT) Turaga ni Koro (TnK) |
| Target (3.3): Target (3.3): Improve delivery of health and medical services within the district. | 3.3.5  | Improving facilities of the two health centres (Nacula and Yaqeta) to better accommodate the current and future medical needs of the district.                                      | 2018 - 2023 | Ministry of Health Divisional Health Office D.O office Nacula Health Officers Village Nurse NDC Mata ni Tikina (MnT) Turaga ni Koro (TnK) |
|  | 3.3.6  | Improve capacity and skills of village nurses through regular training.   | 2018 - 2023 | Ministry of Health Divisional Health Office D.O office Nacula Health Officers Village Nurse NDC Mata ni Tikina (MnT) Turaga ni Koro (TnK) |

| Target  |           | Proposed Activities   | Time Frame  | Lead  |
|---|-----------|---|-------------|---|
|   | Objective | Thematic Area (4.0); Ve: Ensure water security and access   |             | safe water.   |
| Target (4.1):<br>Improve water<br>infrastructure<br>within the district.    | 4.1.6     | Each household should have water tank (10,000L) with proper guttering system. Water tank should be cleaned regularly. | 2018 - 2023 | Water Authority of Fiji<br>D.O Officer<br>NDC<br>Mata ni Tikina (MnT)<br>Turaga ni Koro (TnK) |
|   | 4.1.7     | Existing village piping system assessed and a new plan developed to meet safety standard and disaster proof.          | 2018 - 2023 | Water Authority of Fiji<br>D.O Officer<br>NDC<br>Mata ni Tikina (MnT)<br>Turaga ni Koro (TnK) |
|   | 4.1.8     | All boreholes should be well managed and protected i.e. cemented, fenced and covered properly.                        | 2018 - 2023 | Water Authority of Fiji<br>D.O Officer<br>NDC<br>Mata ni Tikina (MnT)<br>Turaga ni Koro (TnK) |
|   | 4.1.9     | Secure solar powered borehole pump for each village.  | 2018 - 2023 | Water Authority of Fiji<br>D.O Officer<br>NDC<br>Mata ni Tikina (MnT)<br>Turaga ni Koro (TnK) |
|   | 4.1.10    | Provide proper water treatment to ensure safe drinking water in all villages.   | 2018 - 2023 | Water Authority of Fiji<br>D.O Officer<br>NDC<br>Mata ni Tikina (MnT)<br>Turaga ni Koro (TnK) |
|   | 4.2.5     | Identifying and secure sustainable water sources for each village to meet current and future needs.                   | 2033 - 2038 | Water Authority of Fiji<br>D.O Officer<br>NDC<br>Mata ni Tikina (MnT)<br>Turaga ni Koro (TnK) |
| Target (4.2):<br>Sustainable water<br>sources provided<br>for each village. | 4.2.6     | Explore the opportunity to access water sources beyond village boundaries.  | 2023 - 2028 | Water Authority of Fiji<br>D.O Officer<br>NDC<br>Mata ni Tikina (MnT)<br>Turaga ni Koro (TnK) |
|   | 4.2.7     | Provision of 1000m pipe with proper connections to allow for the transfer of water from vessels to shore.             | 2023 - 2028 | Water Authority of Fiji<br>D.O Officer<br>NDC<br>Mata ni Tikina (MnT)<br>Turaga ni Koro (TnK) |
|   | 4.2.8     | Development of water management plan and training for all villages.   | 2028 - 2033 | Water Authority of Fiji<br>D.O Officer<br>NDC<br>Mata ni Tikina (MnT)<br>Turaga ni Koro (TnK) |

| Target   |            | Proposed Activities   | Time Frame  | Lead   |
|--|------------|---|-------------|--|
| Objective  | · All hous | Thematic Area (5.0): E<br>seholds in the district have access   |             | ale and clean energy   |
| Target (5.1):<br>Electrification of<br>Nacula District   | 5.1.3      | All households to have solar powered system as their main energy source. Alternative source of power (lights) i.e. solar torches, solar lamps etc. should be readily available in case of disaster.               | 2018 - 2023 | Department of Energy D.O Office NDC Mata ni Tikina (MnT) Turaga ni Koro (TnK)                              |
| through sustainable<br>clean energy<br>sources.  | 5.1.4      | Promoting the use of energy efficient appliances.   | 2018 - 2023 | Department of Energy<br>D.O Office<br>NDC<br>Mata ni Tikina (MnT)<br>Turaga ni Koro (TnK)                  |
| Target (5.2): Energy sources should be accommodating other development needs in the communities. | 5.2.2      | Maintaining village generator to improve efficiency which can support income generating activities within the village.  | 2018 - 2023 | Department of Energy<br>D.O Office<br>NDC<br>Mata ni Tikina (MnT)<br>Turaga ni Koro (TnK)                  |
| Objective: Safer, re   | liable an  | Thematic Area (6.0) : Trans<br>d accessible maritime transporta   |             | service the District of Nacula.  |
|  | 6.1.4      | Invest in a district inter island vessels suitable to cater for the needs of the district (including restocking of goods in locals stores), taking in to consideration wind power and solar energy (Uto ni Yalo). | 2028 - 2033 | Commissioners Office<br>D.O Office<br>Maritime Safety Authority of Fiji<br>Provincial Office<br>NDC<br>MTK |
| Target (6.1): Improve maritime transportation within and outside the district of Nacula          | 6.1.5      | Community training in Boat Master, Class 6 license and maritime safety related policies by MSAF to strengthen compliance at village and district level.   | 2023 - 2028 | Commissioners Office<br>D.O Office<br>Maritime Safety Authority of Fiji<br>Provincial Office<br>NDC<br>MTK |
|  | 6.1.6      | Reviving traditional navigation skills.   | 2018 - 2023 | Commissioners Office D.O Office Maritime Safety Authority of Fiji Provincial Office NDC MTK                |

Target

6.2.5

|  | 6.2.5    | connecting the villages on each island within the district.   | 2033 - 2038 | D.O Office Maritime Safety Authority of Fiji Provincial Office NDC MTK                                     |
|--|----------|---|-------------|--|
| Target (6.2): Improve accessibility between villages | 6.2.6    | Establishment of a channel on the foreshore to ease movement for the community of Vuaki during low tides. This is related to natural disaster or emergencies. (Another options is to build a wooden jetty that stretches from the shore out to the sea) | 2023 - 2028 | Commissioners Office<br>D.O Office<br>Maritime Safety Authority of Fiji<br>Provincial Office<br>NDC<br>MTK |
| within the same<br>islands.                          | 6.2.7    | Boat building training for the communities to support community fishing activities. (Linked to Target 3.2)  | 2018 - 2023 | Commissioners Office<br>D.O Office<br>Maritime Safety Authority of Fiji<br>Provincial Office<br>NDC<br>MTK |
|  | 6.2.8    | Encourage horses as mode of transport from village to village.  | 2018 - 2023 | Commissioners Office D.O Office Maritime Safety Authority of Fiji Provincial Office NDC MTK                |
| Objective: Secure, s                                 | ustainab | Thematic Area (7.0) : Econor<br>ble and diversified income generat  |             | r all households in the district.  |
|  | 7.1.5    | Basic business planning and financial literacy training.  | 2018 - 2023 | Commissioners Office D.O Office Provincial Office Corporates Finance Institutions Cooperatives NDC         |
| Target (7.1): Capacity training on suitable income   | 7.1.6    | Capacity building to improve skills in agriculture, aquaculture, forestry post-harvest training and value adding for fisheries products.  | 2018 - 2023 | Commissioners Office D.O Office Provincial Office Corporates Finance Institutions Cooperatives NDC         |
| generating projects<br>in the district.              | 7.1.7    | Capacity building on handicraft (weaving mats, sewing, tapa making) for women, goods produced can be sold in local markets or hotels. Training on soap making and virgin coconut oil in communities.  | 2018 - 2023 | Commissioners Office D.O Office Provincial Office Corporates Finance Institutions Cooperatives NDC         |
|  | 7.1.8    | Hospitality training for youths to be employed in local hotels and resorts. (Linked to Thematic Area 1.0)   | 2018 - 2023 | Commissioners Office D.O Office Provincial Office Corporates Finance Institutions Cooperatives NDC         |

**Proposed Activities** 

Establishment of feeder roads

**Time Frame** 

2033 – 2038 Commissioners Office

Lead

| Target  |        | Proposed Activities   | Time Frame  | Lead   |
|---|--------|---|-------------|--|
|   | 7.2.9  | Livestock farming programme<br>in each village (i.e. goats, cow,<br>pigs, and chicken) that could be<br>sold to local resorts                               | 2018 - 2023 | Commissioners Office D.O Office Provincial Office Corporates Finance Institutions Cooperatives NDC |
| Target (7.2): Implementation of sustainable livelihood opportunities and connecting community commodities to sustainable markets. | 7.2.10 | Yasi farming programme in each community for future investments in the next 15-20 years.  | 2018 - 2023 | Commissioners Office D.O Office Provincial Office Corporates Finance Institutions Cooperatives NDC |
|   | 7.2.11 | Replanting coconut trees and reviving copra business as a source of income in the communities.  | 2018 - 2023 | Commissioners Office D.O Office Provincial Office Corporates Finance Institutions Cooperatives NDC |
|   | 7.2.12 | Seaweed, pearl and aquaculture farming, bakery, fishing (fish, crabs – land and mud), beachde-mer, bee keeping, etc. with a sustainable market arrangement. | 2023 - 2028 | Commissioners Office D.O Office Provincial Office Corporates Finance Institutions Cooperatives NDC |
|   | 7.2.13 | Pandanus and <i>Masi</i> (mulberry plant) farming programme in all communities.   | 2018 - 2023 |  |
|   | 7.2.14 | Climate resilient vegetable,<br>fruits and root crops farming<br>programme – links to local re-<br>sort as the market.                                      | 2018 - 2023 |  |
|   | 7.2.15 | Explore and connect community products (fisheries and agricultural) to local market such as neighbouring hotels and urban centres and overseas markets.     | 2018 - 2023 |  |
|   | 7.2.16 | Setting up of community cooperatives in villages and district to support microbusiness within the district.   | 2018 - 2023 |  |





| Target   |         | Proposed Activities   | Time Frame  | Lead  |
|--|---------|---|-------------|---|
|  | 7.3.4   | Setting up of Shell Markets in the village where community can sell genuine locally produced goods and souvenirs to tourists.   | 2018 - 2023 | Commissioners Office D.O Office Provincial Office Corporates Finance Institutions Cooperatives NDC  |
| Target (7.3.):<br>Increase<br>community income<br>generation through<br>sustainable tourism<br>activities. | 7.3.5   | Establishment of homestays with proper and friendly facilities in each community and ensure compliance with relevant Acts and policies.   | 2018 - 2023 | Commissioners Office D.O Office Provincial Office Corporates Finance Institutions Cooperatives NDC  |
|  | 7.3.6   | Village based eco-tourism activities such as forest walk, village hikes, coral replanting, and traditional cultural experiencesfishing, weaving, farming, tree planting.  | 2018 - 2023 | Commissioners Office D.O Office Provincial Office Corporates Finance Institutions Cooperatives NDC  |
| Objective: Emp   | ower wo | Thematic Area (8.0): Women I  |             | nd contribute towards the   |
| •  |         | ital, social, economic and cultural   | •           |   |
|  | 8.1.6   | Capacity building and training to improve leadership skills, decision making processes, business management, spiritual development, household management family health, women and children's rights and other necessary skills training such as handicrafts, sewing, baking, tapa making, weaving, clothes dyeing, food preservations, etc.) (Linked to Target 7.1) | 2018 - 2023 | Ministry of Women Commissioner's Office Soqosoqo Vaka Marama Cooperates Financial Institutions Women in Fisheries Cooperatives Ministry of Health NDC Women group |
| Target (8.1): Women's capacity strengthened through appropriate training programmes.                       | 8.1.7   | Regular training and awareness<br>on women's health and establish<br>regular health clinics.  | 2018 - 2023 | Ministry of Women Commissioner's Office Soqosoqo Vaka Marama Cooperates Financial Institutions Women in Fisheries Cooperatives Ministry of Health NDC Women group |
|  | 8.1.8   | Kitchen improvement programme and healthy meal planning and preparation and reduction in processed food consumption   | 2018 - 2023 | Ministry of Women Commissioner's Office Soqosoqo Vaka Marama Cooperates Financial Institutions Women in Fisheries Cooperatives Ministry of Health NDC Women group |

| Target   |        | Proposed Activities   | Time Frame  | Lead  |
|--|--------|---|-------------|---|
|  | 8.1.9  | Food planning, preparation and storage for disaster   | 2018 - 2023 | Ministry of Women Commissioner's Office Soqosoqo Vaka Marama Cooperates Financial Institutions Women in Fisheries Cooperatives Ministry of Health NDC Women group |
|  | 8.1.10 | Women's self-care programmes<br>to build self-awareness, con-<br>fidence, addressing violence<br>against women and children in<br>the village                               | 2018 - 2023 | Ministry of Women Commissioner's Office Soqosoqo Vaka Marama Cooperates Financial Institutions Women in Fisheries Cooperatives Ministry of Health NDC Women group |
| Target (8.2): An effective women group that promotes   | 8.2.3. | Encouraging participation in women's group planned activities and also cross learning between villages.   | 2018 - 2023 | Ministry of Women Commissioner's Office Soqosoqo Vaka Marama Cooperates Financial Institutions Women in Fisheries Cooperatives Ministry of Health NDC Women group |
| partnership,<br>collaboration and<br>networking.   | 8.2.4. | Organising of annual District<br>Women's Expo to show case<br>their work, talents and skills<br>within the district which further<br>links to the National Women's<br>Expo. | 2018 - 2023 | Ministry of Women Commissioner's Office Soqosoqo Vaka Marama Cooperates Financial Institutions Women in Fisheries Cooperatives Ministry of Health NDC Women group |
| Target (8.3):<br>Explore other<br>income generating<br>activities. (Linked<br>to Thematic Area<br>7.0) | 8.3.2. | Training on food preservation techniques, flour production using readily available root crops.  | 2018 - 2023 | Ministry of Women Commissioner's Office Soqosoqo Vaka Marama Cooperates Financial Institutions Women in Fisheries Cooperatives Ministry of Health NDC Women group |

Target

| larget  | 8.3.5 | Establishment of bakery and café   | 2018 - 2023 | Ministry of Women   |
|---|-------|--|-------------|---|
|   | 3.3.3 | in villages to cater for the visiting tourist.   | 2010 2020   | Commissioner's Office Soqosoqo Vaka Marama Cooperates Financial Institutions Women in Fisheries Cooperatives Ministry of Health NDC Women group                       |
|   | 8.3.6 | Animal husbandry programme and groceries store (upscale the existing ones).  | 2023 - 2028 | Ministry of Women Commissioner's Office Soqosoqo Vaka Marama Cooperates Financial Institutions Women in Fisheries Cooperatives Ministry of Health NDC Women group     |
|   | 8.3.7 | Allocation of proper space to sell produce in the mainland municipal markets i.e. crabs, vegetables and other marine produce.  | 2018 - 2023 | Ministry of Women Commissioner's Office Soqosoqo Vaka Marama Cooperates Financial Institutions Women in Fisheries Cooperatives Ministry of Health NDC Women group     |
|   |       | h Development Objective: Empow<br>owards the environmental, socia<br>district.   |             |   |
| Target (9.1) Youths' capacity strengthened through appropriate training programmes. | 9.3.1 | Leadership and governance<br>training to be conducted bi-<br>annually.   | 2018 - 2023 | Ministry of Youth Vocational Education Institute Ministry of Health Fiji Police Fiji Sports Council Commissioner's Office Provincial Office NDC MTK TNK Youth Leaders |
|   | 9.3.2 | Awareness on relevant issues and importance issues such as; environment, climate change, youth health, spiritual development, sustainable development, laws and available opportunities that youth can access. | 2018 - 2023 | Ministry of Youth Vocational Education Institute Ministry of Health Fiji Police Fiji Sports Council Commissioner's Office Provincial Office NDC MTK TNK Youth Leaders |

**Proposed Activities** 

Lead

Time Frame

| Target  |        | Proposed Activities  | Time Frame  | Lead  |
|---|--------|--|-------------|---|
|   | 9.3.3  | Skills training - engineering/<br>mechanical work, business<br>management, disaster risk<br>reduction, First Aid and Fire<br>Safety Training, agriculture,<br>livestock farming, and cooking,<br>traditional and cultural prac-<br>tices training. | 2018 - 2023 | Ministry of Youth Vocational Education Institute Ministry of Health Fiji Police Fiji Sports Council Commissioner's Office Provincial Office NDC MTK TNK Youth Leaders |
| Target (9.2): Strengthen and support healthy community youth groups. (Linked Thematic Area 7.0) | 9.3.4  | Engaged in community leader-<br>ship roles and other activities<br>in their families, clans and vil-<br>lage.  | 2018 - 2023 | Ministry of Youth Vocational Education Institute Ministry of Health Fiji Police Fiji Sports Council Commissioner's Office Provincial Office NDC MTK TNK Youth Leaders |
|   | 9.3.5  | Sports clinic organize bi-annually.  | 2023 - 2028 | Ministry of Youth Vocational Education Institute Ministry of Health Fiji Police Fiji Sports Council Commissioner's Office Provincial Office NDC MTK TNK Youth Leaders |
|   | 9.2.11 | All youths are well equipped with appropriate tools in the village i.e. digging fork, spade, cane knives, carpentry tools, fishing gear, cooking utensils, sports gear, etc.   | 2018 - 2023 | Ministry of Youth Vocational Education Institute Ministry of Health Fiji Police Fiji Sports Council Commissioner's Office Provincial Office NDC MTK TNK Youth Leaders |

| Target |        | Proposed Activities  | Time Frame  | Lead  |
|--------|--------|--|-------------|---|
|        | 9.2.12 | All abled youths to have proper plantations  | 2023 - 2028 | Ministry of Youth Vocational Education Institute Ministry of Health Fiji Police Fiji Sports Council Commissioner's Office Provincial Office NDC MTK TNK Youth Leaders |
|        | 9.2.13 | Setting up of bakery and café as their groups' business.   | 2023 - 2028 | Ministry of Youth Vocational Education Institute Ministry of Health Fiji Police Fiji Sports Council Commissioner's Office Provincial Office NDC MTK TNK Youth Leaders |
|        | 9.2.14 | A fishing boat with proper equipment for the group.  | 2028 - 2033 | Ministry of Youth Vocational Education Institute Ministry of Health Fiji Police Fiji Sports Council Commissioner's Office Provincial Office NDC MTK TNK Youth Leaders |
|        | 9.2.15 | Provision of gyms and playing field with proper facilities in the communities.                     | 2023 - 2028 | Ministry of Youth Vocational Education Institute Ministry of Health Fiji Police Fiji Sports Council Commissioner's Office Provincial Office NDC MTK TNK Youth Leaders |
|        | 9.2.16 | All youth groups in the district are active with a good governance structure and a strategic plan. | 2023 - 2028 | Ministry of Youth Vocational Education Institute Ministry of Health Fiji Police Fiji Sports Council Commissioner's Office Provincial Office NDC MTK TNK Youth Leaders |

| Target  |        | Proposed Activities  | Time Frame  | Lead  |  |
|---|--------|--|-------------|---|--|
|   | 9.2.17 | Housing programme developed for all young men in their respective villages.                        | 2018 - 2023 | Ministry of Youth Vocational Education Institute Ministry of Health Fiji Police Fiji Sports Council Commissioner's Office Provincial Office NDC MTK TNK Youth Leaders |  |
|   | 9.2.18 | Ban of Kava drinking for all youths during the weekdays.   | 2018 - 2023 | Ministry of Youth Vocational Education Institute Ministry of Health Fiji Police Fiji Sports Council Commissioner's Office Provincial Office NDC MTK TNK Youth Leaders |  |
|   | 9.2.19 | Connect youths to government<br>support schemes e.g. Young<br>Entrepreneurship Scheme              | 2018 - 2023 | Ministry of Youth Vocational Education Institute Ministry of Health Fiji Police Fiji Sports Council Commissioner's Office Provincial Office NDC MTK TNK Youth Leaders |  |
|   | 9.2.20 | Annual district youth expo to demonstrate youth skills, share lessons and encourage collaboration. | 2018 - 2038 | Ministry of Youth Vocational Education Institute Ministry of Health Fiji Police Fiji Sports Council Commissioner's Office Provincial Office NDC MTK TNK Youth Leaders |  |
|   |        | Thematic Area (10.0): Traditio   |             |   |  |
| Objective: Reviving and preserving the cultural and traditional identity and practices of the people of Nacula. |        |  |             |   |  |
| Target (10.1): Preserve cultures, stories and traditions of Nacula District.                                    | 10.1.1 | Reviving of <i>iSevu</i> (first harvest).  Yams for males  Lesser Yams ( <i>kawai</i> ) for female | 2018 - 2033 | iTaukei Affairs Board<br>Native Land Commission<br>Native Land Trust Board<br>Provincial Office<br>NDC<br>MTK   |  |
|   |        |  |             | Village Heads   |  |

| Target  |        | Proposed Activities  | Time Frame  | Lead   |  |
|---|--------|--|-------------|--|--|
|   | 10.1.2 | Traditions and culture (dances, dressing, haircuts, etiquettes, traditional practices, cuisines, protocols and ceremonies) to be taught at home and traditional education programmes organized or set up in each community, stories and myths to be documented. (Linked to Resource Centre). | 2018 - 2033 | iTaukei Affairs Board<br>Native Land Commission<br>Native Land Trust Board<br>Provincial Office<br>NDC<br>MTK<br>Village Heads |  |
|   | 10.1.3 | Yasawa dialect to be taught and spoken in each community.  | 2018 - 2033 | iTaukei Affairs Board<br>Native Land Commission<br>Native Land Trust Board<br>Provincial Office<br>NDC<br>MTK<br>Village Heads |  |
|   | 10.1.4 | Cultural competition organized annually.   | 2018 - 2033 | iTaukei Affairs Board Native Land Commission Native Land Trust Board Provincial Office NDC MTK Village Heads                   |  |
|   | 10.1.5 | Traditional roles to be communicated documented and practiced in the district.   | 2018 - 2033 | iTaukei Affairs Board<br>Native Land Commission<br>Native Land Trust Board<br>Provincial Office<br>NDC<br>MTK<br>Village Heads |  |
| Ohiec   |        | ntic Area (11.0): Traditional Lead<br>ctive, transparent and just leader   |             |  |  |
| Target (11.1): All traditional leaders are traditionally installed in their respective communities. | 11.1.2 | All traditional leaders' holders confirmed and installed in all communities.   | 2018 - 2023 | iTaukei Affairs Board<br>Native Land Commission<br>Native Land Trust Board<br>Provincial Office<br>NDC<br>MTK<br>Village Heads |  |
| Target (11.2): All<br>leaders to have<br>leadership skills<br>to enable fair,                       | 11.2.6 | Bi-annual capacity building for<br>all community leaders – leader-<br>ship training on governance, de-<br>cision making processes, human<br>rights, laws etc.  | 2018 - 2023 | iTaukei Affairs Board<br>Native Land Commission<br>Native Land Trust Board<br>Provincial Office<br>NDC<br>MTK<br>Village Heads |  |
| just, transparent<br>and inclusive<br>community<br>governance.                                      | 11.2.7 | Strengthen and maintain a healthy relationship and regular communications within and between communities, district representative, government departments, CSOs within the districts.  | 2018 - 2023 | iTaukei Affairs Board<br>Native Land Commission<br>Native Land Trust Board<br>Provincial Office<br>NDC<br>MTK<br>Village Heads |  |

| Target   |          | Proposed Activities   | Time Frame  | Lead  |
|--|----------|---|-------------|---|
| 3.00   | 11.2.8   | Ensure regular and effective village meetings.  | 2018 - 2023 | iTaukei Affairs Board Native Land Commission Native Land Trust Board Provincial Office NDC MTK Village Heads  |
|  | 11.2.9   | Build the capacity of the district<br>development committee to coor-<br>dinate and effectively implement<br>the Nacula District Development<br>Plan.                  | 2018 - 2023 | iTaukei Affairs Board<br>Native Land Commission<br>Native Land Trust Board<br>Provincial Office<br>NDC<br>MTK<br>Village Heads  |
| 11.2.3   |          | Develop a constitution to guide<br>the functions of the Nacula Dis-<br>trict Development Committee<br>and register the committee un-<br>der the Charitable Trust Act. | 2018 - 2023 | iTaukei Affairs Board<br>Native Land Commission<br>Native Land Trust Board<br>Provincial Office<br>NDC<br>MTK<br>Village Heads  |
|  |          | Area (12.0): Sustainable manage   |             |   |
| Objective: Cons  | erve and | sustainably manage all natural re<br>current and future gene  |             | n the district of Nacula for  |
|  | 12.1.8   | Development of a Natural resources management and re-forestation plan for the four islands within the district of Nacula.   | 2018 - 2023 | Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.0 Provincial Office Fiji Police WWF MDC |
| Target (12.1): A district natural resource management and restoration programme establishes using the ecosystem based adaptation approach. | 12.1.9   | Development and implementation of Nacula District Sustainable Fisheries Management plan.  | 2018 - 2023 | Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.0 Provincial Office Fiji Police WWF MDC |
|  | 12.1.10  | Establishment of Network of<br>Protected Areas (marine and<br>forests) and development of its<br>Management Plan.   | 2018 - 2023 | Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.0 Provincial Office Fiji Police WWF MDC |





| Target   |         | Proposed Activities   | Time Frame  | Lead  |
|--|---------|---|-------------|---|
|  | 12.1.11 | Banning of mangrove harvesting and development of a mangrove replanting programme for the district.   | 2018 - 2023 | Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.O Provincial Office Fiji Police WWF MDC |
|  | 12.1.12 | Development of coral replanting programme in each village.  | 2018 - 2023 | Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.O Provincial Office Fiji Police WWF MDC |
|  | 12.1.13 | Burning of land within the district is prohibited. Offenders should be disciplined and reported to relevant authorities.  | 2018 - 2038 |   |
|  | 12.1.14 | All proposed development within the district should follow proper policies and procedures and communities must be well informed and be consulted through open and transparent processes | 2018 - 2038 |   |
| Target (12.2):<br>Awareness and<br>capacity building<br>on sustainable | 12.2.4  | Awareness and capacity building and implementation onsustainable land use, forest management and soil conservation.   | 2018 - 2023 | Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.0 Provincial Office Fiji Police WWF MDC |
| resource<br>management in the<br>district.                             | 12.2.5  | Regular awareness on legislations and relevant policies on sustainable natural resource management.   | 2018 - 2023 | Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.O Provincial Office Fiji Police WWF MDC |

| Target  |          | Proposed Activities   | Time Frame  | Lead  |
|---|----------|---|-------------|---|
|   | 12.2.6   | Capacity training and proper resourcing of fish warden and natural resources management committee to monitor and ensure compliance to the district management plan. | 2018 - 2023 | Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.0 Provincial Office Fiji Police WWF MDC                     |
| Objective: Strengt  | hen com  | Thematic Area (13.0): Clima<br>munity resilience and reduce con<br>climate change.  |             | erability towards impacts of  |
| Target (13.1): Restoration and rehabilitation programmes developed and implemented as   | 13.1.4   | Replanting of mangroves, native trees, vetiver grass and coastal creepers on degraded coastline.  | 2018 - 2023 | Climate Change Unit Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.O Provincial Office Fiji Police WWF MDC |
| part of climate change adaptation and mitigation for communities. (Linked Target 12.1).   | 13.1.5   | Reforestation programme for water catchments sites, exposed hilltops and slopes   | 2018 - 2023 | Climate Change Unit Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.0 Provincial Office Fiji Police WWF MDC |
| Target (13.2): Communities are well prepared pre and post natural disaster to withstand and effectively respond to the impacts of disaster. | 13.1.3 F | Planting of climate resilient crops<br>as a sustainable food security<br>measures.  | 2018 - 2023 | Climate Change Unit Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.0 Provincial Office Fiji Police WWF MDC |

| Target |         | Proposed Activities  | Time Frame  | Lead  |
|--------|---------|--|-------------|---|
|        | 13.2.8  | Conduct an Integrated Vulner-<br>ability Assessment for each<br>village in the district.   | 2018 - 2023 | Climate Change Unit Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.0 Provincial Office Fiji Police WWF MDC |
|        | 13.2.9  | Development of a Disaster Risk<br>Reduction and Response Plan<br>(DRRRP) for each village.   | 2018 - 2023 | Climate Change Unit Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.O Provincial Office Fiji Police WWF MDC |
|        | 13.2.10 | Establish and build capacity of village DRR committee to coordinate the implementation of the DRR plan.  | 2018 - 2023 | Climate Change Unit Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.0 Provincial Office Fiji Police WWF MDC |
|        | 13.2.11 | Implementation of the DRRRP to climate proof village infrastructure, houses, food, water and energy to ensure the safety of the communities during the natural disaster. | 2018 - 2023 | Climate Change Unit Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.O Provincial Office Fiji Police WWF MDC |
|        | 13.2.12 | Practice emergency response drills in preparation to natural disasters.  | 2013 - 2023 | Climate Change Unit Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.0 Provincial Office Fiji Police WWF MDC |

| Target  |            | Proposed Activities   | Time Frame  | Lead  |
|---|------------|---|-------------|---|
|   | 13.2.13    | Awareness conducted in community levels on climate change and traditional climate knowledge and seasonal calendar.  | 2013 - 2023 | Climate Change Unit Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.0 Provincial Office Fiji Police WWF MDC |
|   | 13.2.14    | Establishment of a climate proof evacuation centre in each community, adhering to international standards and are disability friendly.  | 2023 - 2028 | Climate Change Unit Department of Environment Ministry of Forestry Ministry of Fisheries Ministry of Mineral Resources Ministry of Agriculture Commissioners Office D.0 Provincial Office Fiji Police WWF MDC |
| Objective: A  | sustainabl | Thematic Area (14.0): Sustainale funding mechanism in place to  |             |   |
| o o jecuve i m  | 14.1.6     | Development of a fundraising plan to finance the district development plan. Establishment of a Nacula district bank account for safe deposit of all funds raised.   |             | Commissioners Office D.O Provincial Office MDC MnT TnK  |
|   | 14.1.7     | Establish a fundraising and financial management policy for the district to guide the activities of the district development financing committee. Link to Nacula District Development Committee Constitution.                                   |             | Commissioners Office<br>D.O<br>Provincial Office<br>MDC<br>MnT<br>TnK   |
| Target (14.1): A fundraising plan developed for the district development plan | 14.1.7     | Establishment of a district development Trust Fund with the Ministry of iTaukei Affairs and identify sustainable financing sources for the Trust Fund.  |             | Commissioners Office<br>D.O<br>Provincial Office<br>MDC<br>MnT<br>TnK   |
|   | 14.1.8     | Capacity building for District<br>Development committee to<br>effectively and transparently<br>managed and uses the funds of<br>the committee for development<br>projects. Fundraising activities<br>such as funding proposal devel-<br>opment. |             | Commissioners Office<br>D.O<br>Provincial Office<br>MDC<br>MnT<br>TnK   |
|   | 14.1.9     | Development Committee accounts are audited regularly and the audited report are readily available.  |             | Commissioners Office<br>D.O<br>Provincial Office<br>MDC<br>MnT<br>TnK   |



